

"A" Teacher Salary Schedule

FY 2013-14 vs. FY 2014-15 Conference Budget

A	B	C	D	E	F	G	H	I
Years	FY 2013-14 Salary	FY 2013-14 Salary w/ Longevity	FY 2014-15 Conference Proposal	Increase for Current Emp. ^{1,2}				New Step Schedule ⁴
				Correct Method		INCORRECT Method ³		
				Av. % inc: 7%		Av. % Inc: 9%		
				\$ = D - C	% = [(D-C)/C]	\$ = D - B	% = [(D-B)/B]	
0	30,800	30,800						
1	30,800	30,800	33,000	2,200	7.1%	2,200	7.1%	Step 0-4 \$33,000
2	30,800	30,800	33,000	2,200	7.1%	2,200	7.1%	
3	30,800	30,800	33,000	2,200	7.1%	2,200	7.1%	
4	30,800	30,800	33,000	2,200	7.1%	2,200	7.1%	
5	30,800	30,800	36,500	5,700	18.5%	5,700	18.5%	Step 5-9 \$36,500
6	31,220	31,220	36,500	5,700	18.5%	5,700	18.5%	
7	31,670	31,670	36,500	5,280	16.9%	5,280	16.9%	
8	33,030	33,030	36,500	4,830	15.3%	4,830	15.3%	
9	34,450	34,450	36,500	3,470	10.5%	3,470	10.5%	
10	35,800	36,337	40,000	5,550	16.1%	5,550	16.1%	Step 10-14 \$40,000
11	37,110	37,667	40,000	3,663	10.1%	4,200	11.7%	
12	38,160	38,732	40,000	2,333	6.2%	2,890	7.8%	
13	38,650	39,230	40,000	1,268	3.3%	1,840	4.8%	
14	39,140	39,727	40,000	770	2.0%	1,350	3.5%	
15	39,650	40,542	43,500	3,773	9.5%	4,360	11.1%	Step 15-19 \$43,500
16	40,150	41,053	43,500	2,958	7.3%	3,850	9.7%	
17	40,660	41,575	43,500	2,447	6.0%	3,350	8.3%	
18	41,180	42,107	43,500	1,925	4.6%	2,840	7.0%	
19	41,710	42,648	43,500	1,393	3.3%	2,320	5.6%	
20	42,260	43,633	46,500	3,852	9.0%	4,790	11.5%	Step 20-24 \$46,500
21	42,820	44,212	46,500	2,867	6.6%	4,240	10.0%	
22	43,370	44,780	46,500	2,288	5.2%	3,680	8.6%	
23	43,970	45,399	46,500	1,720	3.8%	3,130	7.2%	
24	44,560	46,008	46,500	1,101	2.4%	2,530	5.8%	
25	45,150	47,182	50,000	3,992	8.7%	5,440	12.2%	Step 25+ \$50,000
26	45,770	47,830	50,000	2,818	6.0%	4,850	10.7%	
27	46,390	48,478	50,000	2,170	4.5%	4,230	9.2%	
28	47,060	49,178	50,000	1,522	3.1%	3,610	7.8%	
29	47,710	49,857	50,000	822	1.7%	2,940	6.2%	
			50,000	143	0.3%	2,290	4.8%	

¹ Increase for Current Employee: The percentage increase between the employee's current step on the FY 2013-14 salary schedule with longevity (column C) and their salary on the FY 2014-15 schedule (column D) (i.e. a FY 2013-14 step 10 becomes a FY 2014-15 step 11).

² The percentage increase shows the increase for an individual moving from the step above to the step next to which the percentage increase is shown. For example, the correct percentage increase on step 11 (10.1%) is the salary increase a person on step 10 will get when he moves to be paid on step 11; the incorrect percentage increase on step 11 (11.7%) is the salary increase a person on step 10 will get when he moves to step 11 if the salary base without longevity is used as the base salary.

³ This percentage increase is calculated incorrectly, using the FY 2013-14 base salary only as the current salary. It overstates the actual increase individual teachers will receive by ignoring longevity pay. This is **not** the method used to determine the average increase of 7%.

⁴ Any current teacher making more in FY2013-14 than his relevant step & lane in FY 2014-15 is held harmless (i.e. in FY 2014-15, he will be paid his FY 2013-14 salary + annual longevity payment as his base pay) and will receive a non-recurring \$1,000 bonus