

Jay R. Parmley

April 15, 2012

Mr. David Parker
Chair, North Carolina Democratic Party
220 Hillsborough Street
Raleigh, North Carolina 27603

Dear Chairman Parker:

I hereby resign as Executive Director of the North Carolina Democratic Party, effective immediately.

As you know last Friday, Tucker Carlson's right-wing blog Daily Caller and Art Pope's Civitas Institute began spreading a false and misleading story about a supposed incident of harassment at the NCDP.

Let me be clear: I have never harassed any employee at any time at the NCDP or in any other job.

The over one thousand political people who have worked with me over the years know this kind of behavior would be unconscionable to me. In fact, fighting against actions like these is one of the reasons why I am a Democrat.

Even though I have not done anything wrong, it is clear to me that I need to move on.

I refuse to be a distraction. My presence here will only distract from the important work of electing Democrats up and down the ticket in 2012 in North Carolina. It is unfortunate that a smear spread by entities hostile to Democrats perpetuated this false story.

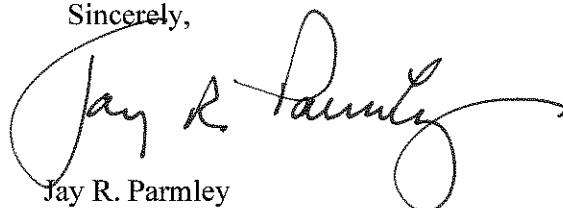
But politics and life is not always fair.

Also, I couldn't have lived with myself if my efforts in North Carolina were in jeopardy—even if only a little bit—by me staying on at the Party and handing these extremists a small arrow to attempt to use against the Party I love and the cause I have dedicated my career to helping.

Everything happens for a reason and I'm sure this unfortunate chapter will lead to a new challenge in my life and career.

I wish you and the North Carolina Democratic Party continued success.

Sincerely,

A handwritten signature in black ink that reads "Jay R. Parmley". The signature is written in a cursive, flowing style with a large loop at the end of the last name.

Jay R. Parmley