



Stakeholder Feedback on the SRO Memorandum of Understanding (MOU)

WCPSS Safety and Security Committee Meeting

March 24, 2021

Purpose and Timeline of the SRO MOU Survey

- As part of the Board's program review of SROs, several portions (Articles) of the existing Memorandum of Understanding (MOU) between WCPSS and local law enforcement agencies were packaged into an online survey form to gather stakeholder feedback
- Survey offered in both English and Spanish versions
- Survey administered during the week of March 15

Stakeholder Information

- 5,395 responses
 - 75% Parents, 23% WCPSS staff
 - <1% Community, <1% Students, <1% LEOs
 - 75% were in favor of SROs, 16% were not, 9% unsure
- All survey questions were optional
- Many respondents - around 25 - 40% - had no specific feedback or suggestions to any given question
 - “Nothing”, “No suggestions”, “Fine as is”, etc.

Feedback Summary

Article I: Purpose and Governing Principles

- Strengths:
 - Focus on safety
 - Focus on relationships
- Suggestions:
 - Wanted more details (*which are in the later Articles...*)

Feedback Summary

Article II: Duties of the Agencies

- Strengths:
 - Lots of detail offered
- Suggestions:
 - More specific training for SROs (e.g., de-escalation, mental/behavioral health, working with students with disabilities, etc.)
 - Training should occur *before* placement, not after
 - Increase frequency of reporting to weekly or monthly

Feedback Summary

Article III: WCBOE Expectations of the SRO While Serving on Campus

- Strengths:
 - Clearly states that SROs are *not* there for student discipline
 - Clarity regarding communication, expectations, and accountability
 - Idea of SRO as a role model
- Suggestions:
 - SROs should *not* interrogate students without a parent present
 - More specificity regarding use of force

Feedback Summary

Article IV: Duties of the WCBOE and the WCPSS

- Strengths:
 - Regular communication between SROs and principals
 - Process for accountability and/or removal of SRO
- Suggestions:
 - Data collection more frequently, not just once per year
 - Superintendent review more frequently, not just once per year

Feedback Summary

Article VI: Employment Status of School Resource Officers; Suspension or Reassignment

- Strengths:
 - Clear accountability
 - Good checks and balances
- Suggestions:
 - WCPSS had more say in SRO placement decisions
 - More clarity about how complaints about an SRO will be handled

Feedback Summary

Other general observations. . .

- Some commented on the level of language of the document - vague, dense, legalese
- Some simply stated their position - either for or against SROs - without providing input specifically on the Articles

Dialogue and Questions

WHAT   
STARTS
 HERE
CHANGES
 EVERYTHING.