

STATE OF NORTH CAROLINA
OFFICE OF THE GOVERNOR

ROY COOPER
GOVERNOR

William C. McKinney
General Counsel

August 3, 2017

VIA OVERNIGHT MAIL

Mr. Kim Griffin, Jr.
1816 Front Street, Suite 110
Durham, NC 27705

Dear Mr. Griffin:


This letter serves as notice that, pursuant to N.C.G.S. § 18C-111(a), North Carolina Lottery System Commissioners may be removed by the appointing authority for cause. The Governor is the appointing authority for your position.

This office is in receipt of information that shows you have used sexually harassing language and made racially insensitive comments in your capacity as a Commissioner of the North Carolina State Lottery Commission, including your tenure as Chairman. These comments create a hostile work environment for North Carolina State Lottery Commission staff, officers, and other commissioners. It is also the recommendation of the North Carolina Lottery Commission Executive Director to the Governor that you be removed.

The Governor is considering all options in this matter, up to and including, removing you as a Commissioner of the North Carolina State Lottery Commission.

Should you seek to challenge this recommendation of the North Carolina Lottery Commission Executive Director, you may discuss this matter on 9 August 2017 at nine o'clock in the morning in the Department of Administration Building located at 116 W. Jones Street, Raleigh, NC 27603.

Sincerely,


William C. McKinney

WCM/swh