

Part I Repeal 2016-3, 2016-99

S.L. 2016-3, 2016-99 are repealed.

Part II Privacy in Bathroom Facilities

No Change.

Part III Authorize Local Non-discrimination Ordinances

Section 3.(a)...

§ 153A-145.7. Prohibition of discrimination in public accommodations.

A county is authorized to create ordinances prohibiting discrimination in public accommodations, provided that the relevant classifications subject to the ordinance are established in federal law prohibiting discrimination, as interpreted by the United States Supreme Court.

§ 153A-145.8. Prohibition of discrimination in private sector employment.

A county is authorized to create ordinances prohibiting discrimination in private sector employment, provided that the relevant classifications subject to the ordinance are established in federal law prohibiting discrimination as interpreted by the United States Supreme Court.

§ 160A-205.3 Prohibition of discrimination in public accommodations.

A city is authorized to create ordinances prohibiting discrimination in public accommodations, provided that the relevant classifications subject to the ordinance are established in federal law prohibiting discrimination as interpreted by the United States Supreme Court.

§ 160A-205.4 Prohibition of discrimination in private sector employment.

A city is authorized to create ordinances prohibiting discrimination in private sector employment, provided that the relevant classifications subject to the ordinance are established in federal law prohibiting discrimination as interpreted by the United States Supreme Court.

Section 3.(b)

A city/county is authorized to establish nondiscrimination policies for its own employees.

PART IV. PROTECT THE RIGHTS OF CONSCIENCE

§ 143-770. Individual Claim to Enforce the Constitutional Rights of Conscience.

An individual whose rights under Article I, Section 13 of the Constitution of the State of North Carolina are substantially burdened or likely to be substantially burdened by an action of the State or any of its political subdivision may claim such violation or impending violation of rights as a lawful defense in a judicial proceeding against the State or any of its political subdivisions. The person asserting such a defense may be awarded reasonable attorneys' fees and costs if the party challenging the State or political subdivision prevails.

Part V. Nonseverability -- Strike

From: ncurran123 [redacted]
Sent: Tuesday, March 28, 2017 5:04 PM
To: Jim Blaine (Sen. Phil Berger)
Subject: Fwd: Re: Draft Language for Consideration

I believe William represented his caveat below in our meeting the next day but wanted you to see it again and the transmittal associated with it

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----
From: "William C. McKinney" <[redacted]>
Date: 3/24/17 3:30 AM (GMT-05:00)
To: Ned <[redacted]>
Cc: Ken Eudy <[redacted]>
Subject: Re: Draft Language for Consideration

Would you please share tomorrow morning?

Thanks

wcm
On Fri, Mar 24, 2017 at 12:22 AM Ned <[redacted]> wrote:
Thank you. I sincerely appreciate the effort you have invested in this. Have you shared this yet with Andrew, Bart or Jim – if not would you like me to get that done?

Ned

From: William C. McKinney [mailto:[redacted]]
Sent: Thursday, March 23, 2017 11:16 PM
To: [redacted]
Cc: Ken Eudy <[redacted]>
Subject: Draft Language for Consideration

Ned,

Per my previous email, please find below draft language for Sections I, III, and IV (along with striking Section V) of the bill which we have been discussing. Please note in addition to revised language in Part III, I would like for the group to consider an affirmative acknowledgement, similar to what is included in HB 186, that gives municipalities express authority to control their own employment policies.

Please let me or Ken know if you have any questions.

Kind regards,

wcm

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