

Educator Monthly Salary Schedule Comparison

| Years of Exp. | FY 2015-16 | FY 2016-17 Proposal | Increase in Step Salary (1) |      | Increase for Current Emp. (2) |       |
|---------------|------------|---------------------|-----------------------------|------|-------------------------------|-------|
|               |            |                     | \$                          | %    | \$                            | %     |
| 0             | \$3,500    | \$3,500             | \$0                         | 0.0% |                               |       |
| 1             | \$3,500    | \$3,575             | \$75                        | 2.1% | \$75                          | 2.1%  |
| 2             | \$3,500    | \$3,600             | \$100                       | 2.9% | \$100                         | 2.9%  |
| 3             | \$3,500    | \$3,625             | \$125                       | 3.6% | \$125                         | 3.6%  |
| 4             | \$3,500    | \$3,675             | \$175                       | 5.0% | \$175                         | 5.0%  |
| 5             | \$3,650    | \$3,725             | \$75                        | 2.1% | \$225                         | 6.4%  |
| 6             | \$3,650    | \$3,800             | \$150                       | 4.1% | \$150                         | 4.1%  |
| 7             | \$3,650    | \$3,850             | \$200                       | 5.5% | \$200                         | 5.5%  |
| 8             | \$3,650    | \$3,900             | \$250                       | 6.8% | \$250                         | 6.8%  |
| 9             | \$3,650    | \$3,950             | \$300                       | 8.2% | \$300                         | 8.2%  |
| 10            | \$4,000    | \$4,025             | \$25                        | 0.6% | \$375                         | 10.3% |
| 11            | \$4,000    | \$4,100             | \$100                       | 2.5% | \$100                         | 2.5%  |
| 12            | \$4,000    | \$4,175             | \$175                       | 4.4% | \$175                         | 4.4%  |
| 13            | \$4,000    | \$4,250             | \$250                       | 6.3% | \$250                         | 6.3%  |
| 14            | \$4,000    | \$4,325             | \$325                       | 8.1% | \$325                         | 8.1%  |
| 15            | \$4,350    | \$4,525             | \$175                       | 4.0% | \$525                         | 13.1% |
| 16            | \$4,350    | \$4,525             | \$175                       | 4.0% | \$175                         | 4.0%  |
| 17            | \$4,350    | \$4,525             | \$175                       | 4.0% | \$175                         | 4.0%  |
| 18            | \$4,350    | \$4,525             | \$175                       | 4.0% | \$175                         | 4.0%  |
| 19            | \$4,350    | \$4,525             | \$175                       | 4.0% | \$175                         | 4.0%  |
| 20            | \$4,650    | \$4,800             | \$150                       | 3.2% | \$450                         | 10.3% |
| 21            | \$4,650    | \$4,800             | \$150                       | 3.2% | \$150                         | 3.2%  |
| 22            | \$4,650    | \$4,800             | \$150                       | 3.2% | \$150                         | 3.2%  |
| 23            | \$4,650    | \$4,800             | \$150                       | 3.2% | \$150                         | 3.2%  |
| 24            | \$4,650    | \$4,800             | \$150                       | 3.2% | \$150                         | 3.2%  |
| 25+           | \$5,000    | \$5,100             | \$100                       | 2.0% | \$450                         | 9.7%  |

(1) The increase in the salary paid for a given step (i.e. year of experience). The dollar difference is calculated by subtracting the FY 2015-16 actual salary on a specific step from the FY 2016-17 proposed salary for that same step.

(2) The increase in the salary paid for an employee gaining a year of experience and moving to the next step on the salary schedule. The dollar difference is calculated by subtracting the employee's FY 2015-16 salary using the employee's current step from the FY 2016-17 proposed salary on the next step on the schedule (i.e. the step onto which an employee is expected to move upon completing another year of experience).