

**ORDINANCE NO. (1969) 889 As Amended**

AN ORDINANCE AUTHORIZING AND DIRECTING THAT ALL RESOURCES OF THE CITY OF RALEIGH BE UTILIZED TO ERADICATE AND PREVENT RACIAL DISCRIMINATION.

**WHEREAS**, the Congress of the United States of America has, in the past adopted various statutes forbidding discrimination based on age, handicap, sex, race, color, creed, sexual orientation or national origin which said Congressional acts deal with public accommodations, employment, education, housing and other areas: and

**WHEREAS**, City Council of the City of Raleigh is opposed to discrimination, in any area of human life, based on age, handicap, sex, race, color, creed, sexual orientation or national origin; and

**WHEREAS**, the City Council of the City of Raleigh desires to make known to its citizenry, the total and complete opposition of the Council to the discrimination above mentioned and to further make known the policy of City government with respect thereto.

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RALEIGH:**

**Section 1.** That the policy of the City of Raleigh is and shall be to oppose any discrimination on account of age, handicap, sex, race, color, creed, sexual orientation or national origin in any aspect of modern life.

**Section 2.** That the administration, committees, commissions, and boards of the City of Raleigh are hereby directed to use their full power and resources, as by law duly given, to prohibit and discourage discrimination as hereinabove mentioned.

**Section 3.** That the City Manager and the City Attorney are hereby directed to include within the terms of all contracts of and grants from the City a non-discrimination provision which will carry out the effect of this ordinance; provided that nothing in this section shall be construed to encroach upon the powers or immunities of the State or Federal Governments. (Amended by Ordinance (1971) 63, adopted 3/4/71.

**Section 4.** That the City Manager is hereby directed to establish such policies as will insure that there is no discrimination in any function or area of City Government.

**Section 5.** That all citizens of the City of Raleigh, individual and corporate, are hereby requested and urged to use their power and influence to the end that this City shall be one of equal opportunity for all citizens.

**Section 6.** If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason held to be invalid such decision shall not affect the validity of the

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**Section 6.** If any section, subsection, sentence, clause, or phrase of this ordinance is for any reason held to be invalid such decision shall not affect the validity of the

remaining portions of this ordinance. The City Council hereby declares that it would have passed this ordinance and each section, subsection, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases be declared invalid.

**Section 7.** That this ordinance shall become effective twenty (20) days after publication as by law provided.

**Adopted:** November 17, 1969  
**Effective:** December 11, 1969.

Amended by Ordinance (1971) 63 adopted March 4, 1971.

Amended by Ordinance (1973) 424 adopted May 21, 1973 – adds word “sex”

Amended by Ordinance (1985) 594 adopted June 18, 1985 – adds words “age” and “handicap”.

Amended by Ordinance (1988) 106 adopted January 5, 1988 – adds words “sexual orientation”.