

Bullet Summary of House Bill 4
UI Fund Solvency & Program Changes

Fund Changes	
Employment Security Reserve Fund	Restrict uses. Cap fund at \$50 million or the amount of interest paid the previous year; excess transferred to UI Fund.
Worker Training Trust Fund & Training and Employment Account	Eliminate these accounts. Transfer any balance in these accounts to the UI Fund.
Special Employment Security Administration Fund	Appropriate \$10 million of the \$16 million balance to the UI Fund.
Financing Change	
SUTA Changes	Increase the minimum and maximum contribution rate by .06. Move to a formula, as opposed to tax tables.
20% surcharge	Trigger "off" surcharge when UI Fund equals or exceeds \$1 billion. Does not apply to reimbursing employers.
Reimbursable Entities	Require governmental employers that elect to reimburse benefits paid to maintain an account balance equal to 1% of taxable wages. Treat all nonprofits the same: require 1% reserve if choose to reimburse; remove options of surety bond and other special payments.
Benefit Changes	
Benefits Duration	Reduce maximum duration of benefits from 13 to 26 weeks to 13 to 20 weeks. This range would vary based on total unemployment. With 5.5% unemployment or less, the range would be 5 to 12 weeks.
Calculation of WBA	Base on average of last two quarters worked, rather than high quarter.
Maximum WBA	Statutorily set amount of \$350, rather than formula (current amount is \$535).
Program Changes	
Partial weekly benefit	Disregard 20% of WBA, rather than 10% of AWW in highest quarter of base period.
Waiting week	Require waiting week for all new claims. Remove all waivers of the waiting week.
Extended base period	Repeal.
Extended benefit triggers	Retain the two OPTIONAL triggers but only when 100% federally funded.
Attached claims	Must have positive-credit balance. Reimburse. Limited to one time per employee for no more than 6 weeks.
Disqualification	Disqualification based on each application for UI.
Substantial fault and good cause provisions	Retain domestic violence and spousal relocation due to military reassignment. Eliminate substantial fault. Eliminate most other good cause provisions, unless federally required.
Suitable work	Define suitable work as any work after 10 weeks of UI benefits.