

STATE OF NORTH CAROLINA

NORTH CAROLINA CENTRAL UNIVERSITY

DURHAM, NORTH CAROLINA

FINANCIAL STATEMENT AUDIT REPORT

FOR THE YEAR ENDED JUNE 30, 2008

OFFICE OF THE STATE AUDITOR

BETH A. WOOD, CPA

STATE AUDITOR

NORTH CAROLINA CENTRAL UNIVERSITY

DURHAM, NORTH CAROLINA

FINANCIAL STATEMENT AUDIT REPORT

FOR THE YEAR ENDED JUNE 30, 2008

BOARD OF GOVERNORS

THE UNIVERSITY OF NORTH CAROLINA

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Beth A. Wood, CPA
State Auditor

STATE OF NORTH CAROLINA
Office of the State Auditor

2 S. Salisbury Street
20601 Mail Service Center
Raleigh, NC 27699-0601
Telephone: (919) 807-7500
Fax: (919) 807-7647
Internet
<http://www.ncauditor.net>

AUDITOR'S TRANSMITTAL

The Honorable Beverly E. Perdue, Governor
The General Assembly of North Carolina
Board of Trustees, North Carolina Central University

We have completed a financial statement audit of North Carolina Central University for the year ended June 30, 2008, and our audit results are included in this report. You will note from the independent auditor's report that we determined that the financial statements are presented fairly in all material respects.

Our consideration of internal control over financial reporting and compliance and other matters based on an audit of the financial statements disclosed certain deficiencies and/or instances of noncompliance that are detailed in the Audit Findings and Responses section of this report. The University's response is included following each finding.

North Carolina General Statutes require the State Auditor to make audit reports available to the public. Copies of audit reports issued by the Office of the State Auditor may be obtained through one of the options listed in the back of this report.

A handwritten signature in cursive script that reads "Beth A. Wood".

Beth A. Wood, CPA
State Auditor

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees
North Carolina Central University
Durham, North Carolina

We have audited the accompanying financial statements of North Carolina Central University, a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2008, which collectively comprise the University's basic financial statements as listed in the table of contents. These financial statements are the responsibility of North Carolina Central University's management. Our responsibility is to express opinions on these financial statements based on our audit. We did not audit the financial statements of the NCCU Real Estate Foundation, Inc., which represent 7%, 0%, and 1%, respectively, of the assets, net assets and revenues of the University; nor the financial statements of the North Carolina Central University Foundation, Inc. (NCCU Foundation, Inc.), the University's discretely presented component unit. Those financial statements were audited by other auditors whose reports thereon have been furnished to us, and our opinions, insofar as they relate to the amounts included for those entities, are based on the reports of the other auditors.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The financial statements of the NCCU Real Estate Foundation, Inc. and the NCCU Foundation, Inc. were not audited in accordance with *Government Auditing Standards*. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit and the reports of other auditors provides a reasonable basis for our opinions.

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of North Carolina Central University and its discretely presented component unit as of June 30, 2008, and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

INDEPENDENT AUDITOR'S REPORT (CONCLUDED)

As discussed in Note 15 to the financial statements, the University implemented Governmental Accounting Standards Board Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, Statement No. 48, *Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues*, and Statement No. 50, *Pension Disclosures*, during the year ended June 30, 2008.

In accordance with *Government Auditing Standards*, we have also issued our report dated March 17, 2009, on our consideration of the University's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The Management's Discussion and Analysis, as listed in the table of contents, is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.



Beth A. Wood, CPA
State Auditor

March 17, 2009

NORTH CAROLINA CENTRAL UNIVERSITY MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis is intended to give the reader an overview of factors that have affected operations and may affect operations in the future. The University is required by the Governmental Accounting Standards Board (GASB) to present three basic financial statements. Those statements are the Statement of Net Assets, Statement of Revenues, Expenses, and Changes in Net Assets, and the Statement of Cash Flows. These statements provide both long-term and short-term financial information for North Carolina Central University (NCCU).

Brief Institutional Highlights

NCCU ushered in a new era of leadership in August 2007. With new leadership came a renewed focus and commitment to excellence, both academically and fiscally. Throughout the year, the University was dedicated to ensuring student success across the University community.

The Division of Academic Affairs presented proposals for a bachelor of arts in Liberal Studies, masters in Curriculum and Instruction/Middle Grades Education (Distance Education), and doctorates of philosophy in Pharmaceutical Science, Communication Disorders, and Information Sciences. Nursing students passed the National Council Licensure Examination (NCLEX) at a rate of 91%, which is above the 85% rate required by UNC General Administration. In addition, the Department of Nursing was granted approval by the NCCU Board of Trustees to establish a School of Nursing. Lastly, the Campus Echo (student newspaper), was featured in the November 2007 Southern Living Magazine for superior journalism as evidenced by having won a total of 15 awards at the 2007 Historically Black Colleges and Universities National News Media Conference.

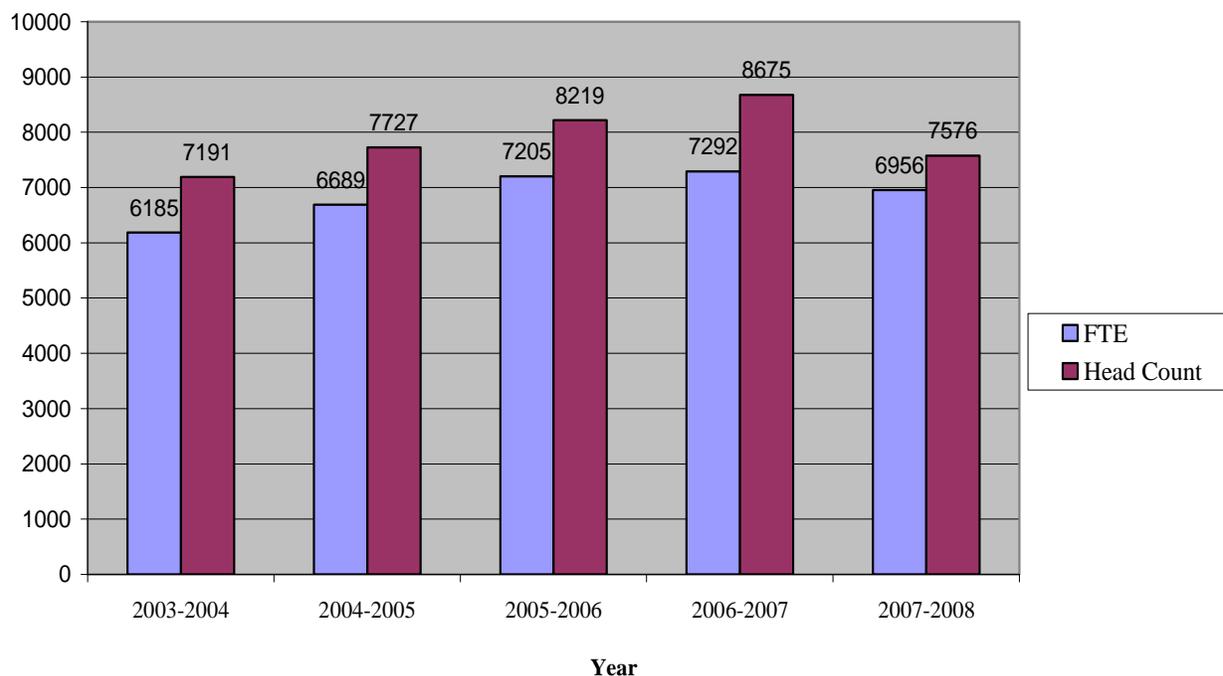
Adjusted state appropriations were \$85 million for fiscal year 2008, which was a 14% increase over fiscal year 2007. The total University budget, including receipts, for fiscal year 2008 was \$117.3 million as compared to \$107 million in 2007, a 10% increase. The increase in the University's budget was a result of salary increases, campus initiated tuition increases, funding to support the Law School, and additional funding to support the Kannapolis Research Project.

The Office of Institutional Advancement continued with raising the awareness of the importance of giving as we approach the University's centennial year. During the fiscal year, the Office of Institutional Advancement generated \$8 million in total fundraising, which includes pledges and deferred gifts of \$4.3 million.

The University's fall enrollment declined by 1,099 students from 2006 to 2007 due to stricter enrollment criteria. However, the University continued its efforts in recruiting talented students and enrolled one National Achievement Scholar, two National Achievement finalists, and nine National semifinalists.

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

FTE and Head Count from 2003 to 2008



Financial Highlights

Condensed Statement of Net Assets

	2008	2007
Assets		
Current Assets	\$ 26,904,330	\$ 31,142,182
Capital Assets, Net	219,308,152	199,546,554
Other Assets	33,659,633	48,715,421
Total Assets	279,872,115	279,404,157
Liabilities		
Current Liabilities	14,143,377	15,262,790
Noncurrent Liabilities	35,113,893	36,996,874
Total Liabilities	49,257,270	52,259,664
Net Assets		
Invested in Capital Assets, Net of Related Debt	191,820,806	169,268,808
Restricted - Expendable	22,776,776	29,216,950
Restricted - Nonexpendable	11,377,726	10,535,606
Unrestricted	4,639,537	18,123,129
Total Net Assets	\$ 230,614,845	\$ 227,144,493

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

The Statement of Net Assets reports all assets and liabilities of the University; additionally, the statement classifies those assets and liabilities as current and noncurrent depending on the availability of the assets or satisfaction of the obligation within 12 months (current) or longer. This statement also reports the net assets, which is the difference between the total assets and total liabilities. The reader may use the net assets to gauge the financial position of the University as of June 30, 2008.

As of June 30, 2008, the University's total assets were \$279.9 million as compared to \$279.4 million in the prior year, an increase of \$0.5 million. This increase is the combination of the following increases and decreases: increases in capital assets by \$19.8 million, student accounts receivable by \$1.3 million due to increases in tuition and fee charges and outstanding student receivables, and contracts and grants receivable by \$4.7 million due to an outstanding federal loan drawdown, which was received in July 2008, in addition to decreases in cash of \$10.2 million used to fund the mobile cafeteria and retire Stadium Bonds, and due from State of NC component units by \$15 million as a result of having satisfied the requirements to request and receive the cash.

The University's liabilities totaled \$49.3 million at June 30, 2008, and \$52.3 million at June 30, 2007, with the debt service on housing comprising \$27 million (current and noncurrent portions). The decrease in liabilities of \$3.0 million is attributable to the University having retired the 1998 Stadium Revenue bonds in the amount of \$2.3 million.

The total current liabilities of \$14.1 million were covered 1.91 times by current assets of \$26.9 million, which indicates the University's ability to pay current liabilities as they become due. Total net assets are \$230.6 million, which is an increase of \$3.5 million from the prior year.

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

Condensed Statement of Revenues, Expenses, and Changes in Net Assets

	2008	2007
Operating Revenues		
Student Tuition and Fees, Net	\$ 30,197,658	\$ 25,913,854
Contracts and Grants	19,654,185	18,247,083
Sales and Services, Net	18,535,296	14,916,432
Other Operating Revenues	378,089	2,143,539
Total Operating Revenues	68,765,228	61,220,908
Operating Expenses		
Salaries and Benefits	101,892,996	86,284,887
Supplies and Materials	16,649,910	23,391,811
Services	34,615,554	30,245,654
Scholarships and Fellowships	9,956,498	7,958,299
Utilities	5,030,776	4,160,415
Depreciation	6,688,457	6,020,656
Operating Expenses	174,834,191	158,061,722
Operating Loss	(106,068,963)	(96,840,814)
Nonoperating Revenues and Expenses		
State Appropriations	85,065,655	74,595,799
Noncapital Grants	9,135,338	8,864,680
Noncapital Gifts	276,220	37,878
Investment Income	1,657,789	4,460,939
Other Nonoperating Expenses	(175,894)	(217,889)
Loss Before Other Revenues	(10,109,855)	(9,099,407)
Capital Appropriations	4,536,700	6,200,000
Capital Grants	4,605,941	17,191,002
Capital Gifts		41,900
Total Other Revenues	9,142,641	23,432,902
Increase in Net Assets	(967,214)	14,333,495
Net Assets - Beginning of the Year, as Restated (Note 16)	231,582,059	212,810,998
Net Assets - End of Year	\$ 230,614,845	\$ 227,144,493

The Statement of Revenues, Expenses, and Changes in Net Assets reports the revenues earned and expenses incurred during the fiscal year. The increase or decrease of revenues over expenses directly affects (increases/decreases) the total net assets reported on the Statement of Net Assets. These transactions are classified as operating or nonoperating. Operating revenues primarily consist of student tuition and fees reported net of discounts and scholarship allowances, federal and state contracts and grants, and auxiliary sales and services revenues. Operating expenses primarily consist of salaries, supplies, services, scholarships, utilities, and depreciation.

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)

Operating revenues increased by \$7.5 million when compared to 2007. The contributing factors to this increase were the increases in student tuition and fees for \$4.3 million and sales and services for \$3.6 million. The increase in student tuition and fees in 2008 is directly related to higher tuition rates and athletic fees for all students. Sales and services increased due to a 10% increase in room and board rates as well as the University resuming the use of one dormitory that was under renovation in the prior year.

Operating expenses increased by \$16.8 million when compared to 2007. Salaries and benefits for University employees, services, supplies and materials, and scholarships were the components of this change. Contributing factors to the \$15.6 million increase in salaries and benefits were legislative increases and new positions. Services increased by \$4.4 million due to an increase of \$1.5 million in costs for student dining services, \$1.9 million in small construction projects, and scholarships increased by \$2 million due to a \$1.6 million increase in Pell Grant aid and \$743,000 in University scholarships to students. However, expenses for supplies and materials decreased by \$6.7 million. The decrease was the result of fewer purchases for residence halls and the Biomanufacturing Research Institute and Technology Enterprise (BRITE) Center, and the absence of expenses for implementing Banner.

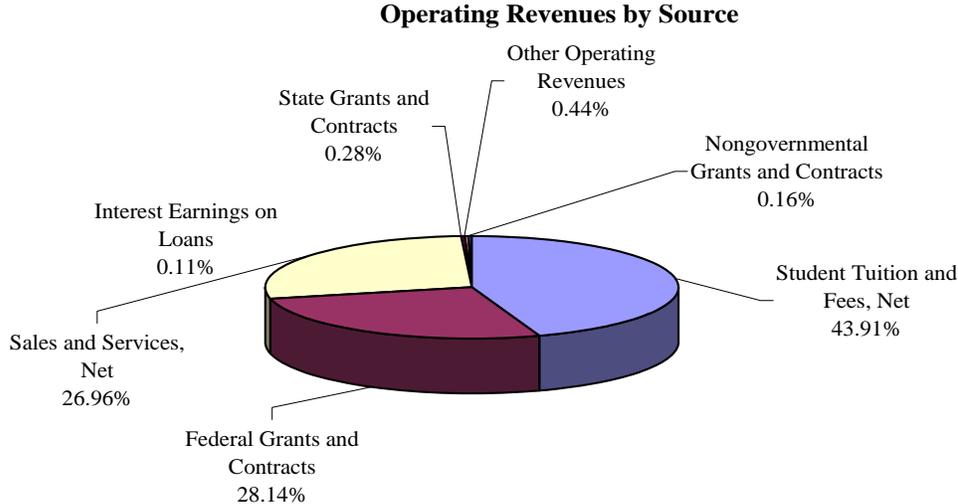
Overall, the University sustained a total operating loss of \$106 million in the current fiscal year, which is \$9.2 million more than the loss in fiscal year 2007. Operating losses are likely to continue due, in part, to the accounting requirement to categorize state appropriations (a major source of funding) as nonoperating revenues. In 2008, state appropriations were \$85 million.

Nonoperating revenues and expenses stem from transactions that occur outside of the primary scope of the University's existence and for which no goods or services are provided. State appropriations, capital grants, noncapital grants and gifts, investment income/expenses, and capital-related interest primarily represent the nonoperating revenues and expenses.

Of the nonoperating revenues (\$96 million), there were noticeable changes in the state appropriations and investment income. State appropriations increased by \$10.5 million as a result of campus initiated tuition increases and special academic initiative funds. Investment income decreased by \$2.8 million and is attributable to the realized and unrealized loss on sale of endowment investments.

In addition, capital appropriations decreased by \$1.7 million due to a reduction in the bond construction projects, which have been mostly completed. Capital grants declined by approximately \$12.6 million. The decrease is due to at or near completed projects at year-end and having expended the majority of the Higher Education Bond funds in prior years.

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)



Capital Assets and Debt Administration

The one major project included in construction in progress was \$9.7 million expended on the Pearson Cafeteria. Outstanding commitments for ongoing construction projects were \$5.2 million as of June 30, 2008. For additional information concerning capital assets, see Notes 1(H), 5, and 14(A) in the Notes to the Financial Statements.

As of June 30, 2008, the University had \$27.4 million in outstanding bonds, notes payable, and capital leases, of which \$27 million was for outstanding bonds issued by the University and the Real Estate Foundation. The University reduced its outstanding debt by \$2.1 million due to the redemption of the 1998 Stadium Revenue Bonds on April 1, 2008.

For additional information concerning debt administration see Note 7 in the Notes to the Financial Statements.

Economic Outlook

Given the economic conditions of the state and nation, North Carolina Central University recognized the inevitable impact that such conditions will have upon the campus community. Budgetarily, the University will see reductions in its appropriations to adjust for expected decreases in the state's revenues. For 2008-2009, the University has been requested to reserve up to 7% (\$5.5 million) of appropriated funds. Additionally, the University's endowment funds have declined in market value. Since year-end, the combined endowment market values have decreased 19.4% or \$3.6 million. In response, the University will strategically manage vacant positions, purchase only goods and services critical to daily

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONCLUDED)

operations, participate in travel that enhances delivery of services to all customers, and enhance fundraising strategies for private contributions.

Moreover, the University has repurposed the University College to focus intensely on student success and competitiveness. The goals and objectives of the University College are aligned with the recommendations of the UNC Tomorrow Commission, whose purpose is to determine how the University of North Carolina System can be more proactive in responding to the challenges facing the State now and in the future in a global environment.

Lastly, North Carolina Central University's faculty continues writing, applying, and receiving research grant funds to augment state funding. Research is one of three components that faculty must strive to accomplish. The Sponsored Research Office works diligently with faculty to provide ongoing training and opportunities for research. Through our dedicated faculty and staff, we will continue to fulfill our mission of serving the State, nation, and the world through teaching, research, and service.

North Carolina Central University
Statement of Net Assets
June 30, 2008

Exhibit A-1

ASSETS

Current Assets:

Cash and Cash Equivalents	\$ 437,631
Restricted Cash and Cash Equivalents	7,792,189
Restricted Short-Term Investments	1,945,280
Receivables, Net (Note 4)	14,015,703
Due from University Component Units	2,054,748
Inventories	446,243
Notes Receivable, Net (Note 4)	212,536
	<hr/>
Total Current Assets	26,904,330
	<hr/>

Noncurrent Assets:

Restricted Cash and Cash Equivalents	10,582,172
Restricted Due from Primary Government	683,255
Restricted Due from State of North Carolina Component Units	3,200,242
Endowment Investments	16,441,941
Other Investments	920
Notes Receivable, Net (Note 4)	2,751,103
Capital Assets - Nondepreciable (Note 5)	17,854,658
Capital Assets - Depreciable, Net (Note 5)	201,453,494
	<hr/>
Total Noncurrent Assets	252,967,785
	<hr/>

Total Assets	<hr/> 279,872,115 <hr/>
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LIABILITIES

Current Liabilities:

Accounts Payable and Accrued Liabilities (Note 6)	9,909,089
Due to Primary Government	257,183
Funds Held for Others	2,054,748
Unearned Revenue	57,913
Interest Payable	203,299
Long-Term Liabilities - Current Portion (Note 7)	1,661,145
	<hr/>
Total Current Liabilities	14,143,377
	<hr/>

Noncurrent Liabilities:

Deposits Payable	401
Funds Held for Others	411,280
U. S. Government Grants Refundable	2,677,544
Long-Term Liabilities (Note 7)	32,024,668
	<hr/>

Total Noncurrent Liabilities	35,113,893
	<hr/>

Total Liabilities	<hr/> 49,257,270 <hr/>
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North Carolina Central University University
Statement of Net Assets
June 30, 2008

Exhibit A-1
Page 2

NET ASSETS

Invested in Capital Assets, Net of Related Debt	191,820,806
Restricted for:	
Nonexpendable:	
Scholarships and Fellowships	4,346,239
Endowed Professorships	6,426,368
Loans	605,119
Expendable:	
Scholarships and Fellowships	2,206,767
Research	453,506
Endowed Professorships	4,655,441
Departmental Uses	1,139,332
Capital Projects	14,306,822
Other	14,908
Unrestricted	4,639,537
Total Net Assets	<u>\$ 230,614,845</u>

The accompanying notes to the financial statements are an integral part of this statement.

North Carolina Central University
Statement of Revenues, Expenses, and
Changes in Net Assets
For the Fiscal Year Ended June 30, 2008

Exhibit A-2

REVENUES

Operating Revenues:	
Student Tuition and Fees, Net (Note 9)	\$ 30,197,658
Federal Grants and Contracts	19,354,995
State and Local Grants and Contracts	189,388
Nongovernmental Grants and Contracts	109,802
Sales and Services, Net (Note 9)	18,535,296
Interest Earnings on Loans	78,639
Other Operating Revenues	299,450
	<hr/>
Total Operating Revenues	68,765,228
	<hr/>

EXPENSES

Operating Expenses:	
Salaries and Benefits	101,892,996
Supplies and Materials	16,649,910
Services	34,615,554
Scholarships and Fellowships	9,956,498
Utilities	5,030,776
Depreciation	6,688,457
	<hr/>
Total Operating Expenses	174,834,191
	<hr/>
Operating Loss	(106,068,963)
	<hr/>

NONOPERATING REVENUES (EXPENSES)

State Appropriations	85,065,655
Noncapital Grants	9,135,338
Noncapital Gifts	276,220
Investment Income (Net of Investment Expense of \$106,865)	1,657,789
Interest and Fees on Debt	(1,588,024)
Other Nonoperating Revenues	1,412,130
	<hr/>
Net Nonoperating Revenues	95,959,108
	<hr/>
Loss Before Other Revenues	(10,109,855)
	<hr/>
Capital Appropriations	4,536,700
Capital Grants	4,605,941
	<hr/>
Increase in Net Assets	(967,214)

NET ASSETS

Net Assets - July 1, 2007, as Restated (Note 16)	231,582,059
	<hr/>
Net Assets - June 30, 2008	\$ 230,614,845
	<hr/> <hr/>

The accompanying notes to the financial statements are an integral part of this statement.

North Carolina Central University
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2008

Exhibit A-3

CASH FLOWS FROM OPERATING ACTIVITIES

Received from Customers	\$ 67,632,201
Payments to Employees and Fringe Benefits	(100,593,479)
Payments to Vendors and Suppliers	(56,094,224)
Payments for Scholarships and Fellowships	(9,956,498)
Loans Issued	(520,440)
Collection of Loans	306,447
Interest Earned on Loans	78,404
Other Receipts	244,272
	<hr/>
Net Cash Used by Operating Activities	(98,903,317)
	<hr/>

CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES

State Appropriations	85,065,655
Noncapital Grants	4,889,425
Noncapital Gifts	276,220
William D. Ford Direct Lending Receipts	59,036,410
William D. Ford Direct Lending Disbursements	(59,036,410)
Related Activity Agency Receipts	262,028
Proceeds from Noncapital Debt	75,000
Other Payments	(7,715)
Other Receipts	1,412,130
	<hr/>
Net Cash Provided by Noncapital Financing Activities	91,972,743
	<hr/>

CASH FLOWS FROM CAPITAL FINANCING AND RELATED FINANCING ACTIVITIES

State Capital Appropriations	4,536,700
Capital Grants	19,659,851
Acquisition and Construction of Capital Assets	(23,979,470)
Principal Paid on Capital Debt and Leases	(3,042,586)
Interest and Fees Paid on Capital Debt and Leases	(1,631,691)
	<hr/>
Net Cash Used by Capital Financing and Related Financing Activities	(4,457,196)
	<hr/>

CASH FLOWS FROM INVESTING ACTIVITIES

Proceeds from Sales and Maturities of Investments	5,770,625
Investment Income	1,159,347
Purchase of Investments and Related Fees	(5,790,628)
	<hr/>
Net Cash Provided by Investing Activities	1,139,344
	<hr/>
Net Decrease in Cash and Cash Equivalents	(10,248,426)
Cash and Cash Equivalents - July 1, 2007	29,060,418
	<hr/>
Cash and Cash Equivalents - June 30, 2008	\$ 18,811,992
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North Carolina Central University
Statement of Cash Flows
For the Fiscal Year Ended June 30, 2008

Exhibit A-3

Page 2

**RECONCILIATION OF NET OPERATING REVENUES (EXPENSES)
TO NET CASH USED BY OPERATING ACTIVITIES**

Operating Loss	\$	(106,068,963)
Adjustments to Reconcile Operating Loss to Net Cash Used by Operating Activities:		
Depreciation Expense		6,688,457
Allowances, Write-Offs, and Amortizations		1,960,172
Nonoperating Other Income		244,271
Changes in Assets and Liabilities:		
Receivables (Net)		(2,776,161)
Inventories		156,767
Accounts Payable and Accrued Liabilities		432,061
Due to Primary Government		110,031
Unearned Revenue		(327,526)
Compensated Absences		891,567
Note Principal Repayments		306,447
Notes Issued		(520,440)
		<u>(520,440)</u>
Net Cash Used by Operating Activities	\$	<u>(98,903,317)</u>

RECONCILIATION OF CASH AND CASH EQUIVALENTS

Current Assets:		
Cash and Cash Equivalents	\$	437,631
Restricted Cash and Cash Equivalents		7,792,189
Noncurrent Assets:		
Restricted Cash and Cash Equivalents		10,582,172
		<u>10,582,172</u>
Total Cash and Cash Equivalents - June 30, 2008	\$	<u>18,811,992</u>

NONCASH INVESTING, CAPITAL, AND FINANCING ACTIVITIES

Change in Fair Value of Investments	\$	504,840
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The accompanying notes to the financial statements are an integral part of this statement.

North Carolina Central University Foundation, Inc.
Statement of Financial Position
June 30, 2008

Exhibit B-1

ASSETS

Cash and Cash Equivalents	\$	2,090,668
Accounts Receivable, Related Party		418,430
Contributions Receivable, Net		323,426
Investments		10,691,009
Cash Surrender Value of Life Insurance		151,118
		<hr/>
Total Assets		13,674,651

LIABILITIES

Funds Held on Behalf of Others		2,054,748
		<hr/>

NET ASSETS

Unrestricted		854,724
Temporarily Restricted		3,082,660
Permanently Restricted		7,682,519
		<hr/>
Total Net Assets	\$	11,619,903

The accompanying notes to the financial statements are an integral part of this statement.

North Carolina Central University Foundation, Inc.
Statement of Activities
For the Fiscal Year Ended June 30, 2008

Exhibit B-2

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUES				
Revenues, Gains, and Other Support:				
Contributions	\$ 263,746	\$ 898,370	\$ 948,182	\$ 2,110,298
Interest and Dividends	25,408	116,885		142,293
Realized and Unrealized Losses on Investments	(15,501)	(1,012,050)		(1,027,551)
Other Income	274,477			274,477
Net Assets Released from Donor Restrictions	749,949	(749,949)		
Total Revenues, Gains, and Other Support	<u>1,298,079</u>	<u>(746,744)</u>	<u>948,182</u>	<u>1,499,517</u>
EXPENSES				
Program Services:				
Scholarships and Grants	595,214			595,214
University Support	575,723			575,723
Management and General	321,694			321,694
Bad Debts		132,687	8,955	141,642
Total Expenses	<u>1,492,631</u>	<u>132,687</u>	<u>8,955</u>	<u>1,634,273</u>
Changes in Net Assets	(194,552)	(879,431)	939,227	(134,756)
NET ASSETS				
Net Assets - July 1, 2007	<u>1,049,276</u>	<u>3,962,091</u>	<u>6,743,292</u>	<u>11,754,659</u>
Net Assets - June 30, 2008	<u>\$ 854,724</u>	<u>\$ 3,082,660</u>	<u>\$ 7,682,519</u>	<u>\$ 11,619,903</u>

The accompanying notes to the financial statements are an integral part of this statement.

**NORTH CAROLINA CENTRAL UNIVERSITY
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2008**

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

- A. Financial Reporting Entity** - The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America, the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. North Carolina Central University is a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina and an integral part of the State's *Comprehensive Annual Financial Report*.

The accompanying financial statements present all funds belonging to the University and its component units. While the Board of Governors of the University of North Carolina System has ultimate responsibility, the Chancellor, the Board of Trustees, and the Board of Trustees of the Endowment Fund have delegated responsibilities for financial accountability of the University's funds. The University's component units are either blended or discretely presented in the University's financial statements. The blended component unit, although legally separate, is, in substance, part of the University's operations and therefore, is reported as if it were part of the University. The discretely presented component unit's financial data is reported in separate financial statements because of its use of different GAAP reporting models and to emphasize its legal separateness.

Blended Component Unit - Although legally separate, the NCCU Real Estate Foundation Inc. (Real Estate Foundation), a component unit of the University, is reported as if it were part of the University.

The Real Estate Foundation is governed by a three-member board. The Real Estate Foundation's purpose is to acquire property and to construct and own residential facilities for students. Because the directors of the Real Estate Foundation are appointed by the Chancellor and the Real Estate Foundation's sole purpose is to benefit North Carolina Central University, its financial statements have been blended with those of the University.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Separate financial statements for the Real Estate Foundation may be obtained from the University Controller's Office, 1801 Fayetteville Street, Durham, NC 27707, or by calling (919) 530-7432. Other related foundations and similar nonprofit corporations for which the University is not financially accountable are not part of the accompanying financial statements.

Discretely Presented Component Unit – The North Carolina Central University Foundation, Inc. (NCCU Foundation) is a legally separate not-for-profit corporation and is reported as a discretely presented component unit based on the nature and significance of its relationship to the University.

The NCCU Foundation acts primarily as a fund-raising organization to supplement the resources that are available to the University in support of its programs. The NCCU Foundation board consists of 20 members. Although the University does not control the timing or amount of receipts from the NCCU Foundation, the majority of resources, or income thereon, that the NCCU Foundation holds and invests are restricted to the activities of the University by the donors. Because these restricted resources held by the NCCU Foundation can only be used by, or for the benefit of the University, the NCCU Foundation is considered a component unit of the University and is reported in separate financial statements because of the difference in its reporting model, as described below.

The NCCU Foundation is a private not-for-profit organization that reports its financial results under Financial Accounting Standards Board (FASB) Statements. As such, certain revenue recognition criteria and presentation features are different from the Governmental Accounting Standards Board (GASB) revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the University's financial reporting entity for these differences.

During the year ended June 30, 2008, the NCCU Foundation remitted \$575,723 to the University for both restricted and unrestricted purposes. The University remitted \$156,772 in payroll deducted employee contributions and \$454,498 in other reimbursements to the NCCU Foundation. Complete financial statements for the NCCU Foundation can be obtained from the University Controller's Office, 1801 Fayetteville Street, Durham, NC 27707, or by calling (919) 530-7432.

- B. Basis of Presentation** - The accompanying financial statements are presented in accordance with accounting principles generally accepted in the United States of America as prescribed by the GASB.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Pursuant to the provisions of GASB Statement No. 34, *Basic Financial Statements – and Management’s Discussion and Analysis – for State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management’s Discussion and Analysis – for Public Colleges and Universities*, the full scope of the University’s activities is considered to be a single business-type activity and accordingly, is reported within a single column in the basic financial statements.

In accordance with GASB Statement No. 20, *Accounting and Financial Reporting for Proprietary Funds and Other Governmental Entities That Use Proprietary Fund Accounting*, the University does not apply FASB pronouncements issued after November 30, 1989, unless the GASB amends its pronouncements to specifically adopt FASB pronouncements issued after that date.

- C. Basis of Accounting** - The financial statements of the University have been prepared using the economic resource measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred, regardless of the timing of the cash flows.

Nonexchange transactions, in which the University receives (or gives) value without directly giving (or receiving) equal value in exchange includes state appropriations, certain grants, and donations. Revenues are recognized, net of estimated uncollectible amounts, as soon as all eligibility requirements imposed by the provider have been met, if probable of collection.

- D. Cash and Cash Equivalents** – This classification includes petty cash, cash on deposit with private bank accounts, money market accounts, cash on deposit with fiscal agents, and deposits held by the State Treasurer in the short-term investment fund. The short-term investment fund maintained by the State Treasurer has the general characteristics of a demand deposit account in that participants may deposit and withdraw cash at any time without prior notice or penalty.

- E. Investments** - Investments generally are reported at fair value, as determined by quoted market prices or an estimated amount determined by management if quoted market prices are not available. Because of the inherent uncertainty in the use of estimates, values that are based on estimates may differ from the values that would have been used had a ready market existed for the investments. The net increase (decrease) in the fair value of investments is recognized as a component of investment income.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Money market funds are reported at cost, if purchased, or at fair value or appraised value at date of gift, if donated.

Endowment investments include the principal amount of gifts and bequests that, according to donor restrictions, must be held in perpetuity or for a specified period of time, along with any accumulated investment earnings on such amounts. Further, endowment investments also include amounts internally designated by the University for investment in an endowment capacity (i.e. quasi-endowments), along with accumulated investment earnings on such amounts.

- F. Receivables** – Receivables consist of tuition and fees charged to students and charges for auxiliary enterprises' sales and services. Receivables also include amounts due from the federal government, state and local governments, and private sources in connection with reimbursement of allowable expenditures made pursuant to contracts and grants. Receivables are recorded net of estimated uncollectible amounts.
- G. Inventories** – Inventories, consisting of expendable supplies, are valued at cost using first-in, first-out method.
- H. Capital Assets** – Capital assets are stated at cost at date of acquisition or fair value at date of donation in the case of gifts. The value of assets constructed includes all material direct and indirect construction costs. Interest costs incurred are capitalized during the period of construction.

The University capitalizes assets that have a value or cost in excess of \$5,000 at the date of acquisition and an estimated useful life of more than one year. Land is capitalized regardless of cost. Library books are generally not considered to have a useful life of more than one year unless part of a collection and are expensed in the year of acquisition.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 10 to 75 years for general infrastructure, 10 to 75 years for buildings, and 5 to 25 years for equipment.

Art collections are capitalized at cost or fair value at the date of donation. These collections are considered inexhaustible and are therefore not depreciated.

- I. Restricted Assets** – Certain resources are reported as restricted assets because restrictions on asset use change the nature or normal understanding of the availability of the asset. Resources that are not available for current operations and are reported as restricted include resources restricted or designated for the acquisition or construction of

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

capital assets and resources legally segregated for the payment of principal and interest as required by debt covenants.

- J. Noncurrent Long-Term Liabilities** – Noncurrent long-term liabilities include principal amounts of bonds payable, notes payable, capital lease obligations, and compensated absences that will not be paid within the next fiscal year.

Bonds payable are reported net of unamortized premiums or discounts and deferred losses on refunds. The University amortizes bond premiums/discounts over the life of the bonds using the straight-line method. The deferred losses on refunds are amortized over the life of the bond using the straight-line method. Issuance costs are expensed.

- K. Compensated Absences** - The University's policy is to record the cost of vacation leave when earned. The policy provides for a maximum accumulation of unused vacation leave of 30 days which can be carried forward each January 1 (for SPA employees) and July 1 (for EPA non-faculty employees) or for which an employee can be paid upon termination of employment. When classifying compensated absences into current and noncurrent, leave is considered taken using a last-in, first-out (LIFO) method. Also, any accumulated vacation leave in excess of 30 days at year-end is converted to sick leave. Under this policy, the accumulated vacation leave for each employee at June 30 equals the leave carried forward at the previous December 31 plus the leave earned, less the leave taken between January 1 and June 30.

In addition to the vacation leave described above, compensated absences include the accumulated unused portion of the special annual leave bonuses awarded by the North Carolina General Assembly. The bonus leave balance on December 31 is retained by employees and transferred into the next calendar year. It is not subject to the limitation on annual leave carried forward described above and is not subject to conversion to sick leave.

There is no liability for unpaid accumulated sick leave because the University has no obligation to pay sick leave upon termination or retirement. However, additional service credit for retirement pension benefits is given for accumulated sick leave upon retirement.

- L. Net Assets** – The University's net assets are classified as follows:

Invested in Capital Assets, Net of Related Debt – This represents the University's total investment in capital assets, net of outstanding debt obligations related to those capital assets. To the extent debt has been

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

incurred but not yet expended for capital assets, such amounts are not included as a component of invested in capital assets, net of related debt.

Restricted Net Assets – Nonexpendable – Nonexpendable restricted net assets include endowments and similar type assets whose use is limited by donors or other outside sources, and, as a condition of the gift, the principal is to be maintained in perpetuity.

Restricted Net Assets – Expendable – Expendable restricted net assets include resources for which the University is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

Unrestricted Net Assets – Unrestricted net assets include resources derived from student tuition and fees, sales and services, unrestricted gifts, royalties, and interest income.

Restricted and unrestricted resources are tracked using a fund accounting system and are spent in accordance with established fund authorities. Fund authorities provide rules for the fund activity and are separately established for restricted and unrestricted activities. When both restricted and unrestricted funds are available for expenditure, the decision for funding is transactional based within the departmental management system in place at the University. For projects funded by tax-exempt debt proceeds and other sources, the debt proceeds are always used first.

- M. Scholarship Discounts** – Student tuition and fees revenues and certain other revenues from University charges are reported net of scholarship discounts in the accompanying Statement of Revenues, Expenses, and Changes in Net Assets. The scholarship discount is the difference between the actual charge for goods and services provided by the University and the amount that is paid by students or by third parties on the students' behalf. Student financial assistance grants, such as Pell grants, and other federal, state, or nongovernmental programs, are recorded as either operating or nonoperating revenues in the accompanying Statement of Revenues, Expenses, and Changes in Net Assets. To the extent that revenues from these programs are used to satisfy tuition, fees, and other charges, the University has recorded a scholarship discount.
- N. Revenue and Expense Recognition** – The University classifies its revenues and expenses as operating or nonoperating in the accompanying Statement of Revenues, Expenses, and Changes in Net Assets. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the University's

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

principal ongoing operations. Operating revenues include activities that have characteristics of exchange transactions, such as (1) student tuition and fees, (2) sales and services of auxiliary enterprises, (3) certain federal, state and local grants and contracts that are essentially contracts for services, and (4) interest earned on loans. Operating expenses are all expense transactions incurred other than those related to capital and noncapital financing or investing activities as defined by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*.

Nonoperating revenues include activities that have the characteristics of nonexchange transactions. Revenues from nonexchange transactions and state appropriations that represent subsidies or gifts to the University, as well as investment income, are considered nonoperating since these are either investing, capital or noncapital financing activities. Capital contributions are presented separately after nonoperating revenues and expenses.

- O. Internal Sales Activities** – Certain institutional auxiliary operations provide goods and services to University departments, as well as to its customers. These institutional auxiliary operations include activities such as central stores, copy centers, and postal services. In addition, the University has other miscellaneous sales and service units that operated either on a reimbursement or charge basis. All internal sales activities to University departments from auxiliary operations and sales and service units have been eliminated in the accompanying financial statements. These eliminations are recorded by removing the revenue and expense in the auxiliary operations and sales and service units and, if significant, allocating any residual balances to those departments receiving the goods and services during the year.

NOTE 2 - DEPOSITS AND INVESTMENTS

- A. Deposits** – Unless specifically exempt, the University is required by *North Carolina General Statute 147-77* to deposit moneys received with the State Treasurer or with a depository institution in the name of the State Treasurer. In addition, the University of North Carolina Board of Governors, pursuant to G.S. 116-36.1, requires the University to deposit its institutional trust funds, except for funds received for services rendered by health care professionals, with the State Treasurer. Although specifically exempted, the University may voluntarily deposit endowment funds, special funds, revenue bond proceeds, and debt service funds with

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

the State Treasurer. Special funds consist of moneys for intercollegiate athletics and agency funds held directly by the University.

At June 30, 2008, the amount shown on the Statement of Net Assets as cash and cash equivalents includes \$17,041,913 which represents the University's equity position in the State Treasurer's Short-Term Investment Fund. The Short-Term Investment Fund (a portfolio within the State Treasurer's Investment Pool, an external investment pool that is not registered with the Securities and Exchange Commission and does not have a credit rating) had a weighted average maturity of 2.9 years as of June 30, 2008. Assets and shares of the Short-Term Investment Fund are valued at amortized cost, which approximates fair value. Deposit and investment risks associated with the State Treasurer's Investment Pool (which includes the State Treasurer's Short-Term Investment Fund) are included in the State of North Carolina's *Comprehensive Annual Financial Report*. An electronic version of this report is available by accessing the North Carolina Office of the State Controller's Internet home page <http://www.ncosc.net/> and clicking on "Financial Reports," or by calling the State Controller's Financial Reporting Section at (919) 981-5454.

Cash on hand at June 30, 2008 was \$5,900. The carrying amount of the University's deposits not with the State Treasurer was \$1,764,179 and the bank balance was \$1,766,375. Custodial credit risk is the risk that in the event of a bank failure, the University's deposits may not be returned to it. The University does not have a deposit policy for custodial credit risk. As of June 30, 2008, the University's uninsured and uncollateralized bank balance was \$1,659,084.

- B. Investments** - The University is authorized by The University of North Carolina Board of Governors pursuant to G.S. 116-36.2 and Section 600.2.4 of the Policy Manual of the University of North Carolina, to invest its special funds in the same manner as the State Treasurer is required to invest, as discussed below.

G.S. 147-69.1(c), applicable to the State's General Fund, and G.S. 147-69.2, applicable to institutional trust funds, authorize the State Treasurer to invest in the following: obligations of or fully guaranteed by the United States; obligations of certain federal agencies; repurchase agreements; obligations of the State of North Carolina; time deposits of specified institutions; prime quality commercial paper, and asset-backed securities with specified ratings. Also, G.S. 147-69.1(c) authorizes the following: specified bills of exchange or time drafts and corporate bonds and notes with specified ratings. G.S. 147-69.2 authorizes the following: general obligations of other states; general obligations of North Carolina

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

local governments; and obligations of certain entities with specified ratings.

In accordance with the bond resolutions, bond proceeds and debt service funds are invested in obligations that will by their terms mature on or before the date funds are expected to be required for expenditure or withdrawal.

G.S. 116-36(e) provides that the trustees of the Endowment Fund shall be responsible for the prudent investment of the Fund in the exercise of their sound discretion, without regard to any statute or rule of law relating to the investment of funds by fiduciaries but in compliance with any lawful condition placed by the donor upon that part of the Endowment Fund to be invested.

Investments of the University's component units, the Real Estate Foundation and the NCCU Foundation, are subject to and restricted by G.S. 36B "Uniform Management of Institutional Funds Act" (UMIFA) and any requirements placed on them by contract or donor agreements.

Investments of various funds may be pooled unless prohibited by statute or by terms of the gift or contract. The University utilizes investment pools to manage investments and distribute investment income. Purchases in the investment funds are allowed at the beginning of each month. Fund ownership is measured based on the participating funds purchases and accumulated gain/loss investment. This investment strategy, including the selection of investment managers, is based on the directives of the University's Endowment Board.

Investments are subject to the following risks:

Interest Rate Risk: Interest rate risk is the risk the University may face should interest rate variances affect the fair value of investments. The University does not have a formal policy that addresses interest rate risk.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The University does not have a formal policy that addresses credit risk.

Custodial Credit Risk: Custodial credit risk is the risk that, in the event of the failure of the counterparty, the University will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The University does not have a formal policy for custodial credit risk.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

UNC Investment Fund, LLC - At June 30, 2008, the University's investments include \$14,346,013 which represents the University's equity position in the UNC Investment Fund, LLC (System Fund). The System Fund, an external investment pool that is not registered with the Securities and Exchange Commission and does not have a credit rating, had a weighted average maturity of 12.96 years as of June 30, 2008. Asset and ownership interests of the System Fund are determined on a market unit valuation basis each month. Investment risks associated with the System Fund are included in audited financial statements of the UNC Investment Fund, LLC which may be obtained from the UNC CH Controller's Office, Campus Box 1270, Chapel Hill, NC 27599-1270.

Non-Pooled Investments - The following table presents the fair value of investments by type and investments subject to interest rate risk at June 30, 2008, for the University's non-pooled investments.

Investment Type	Fair Value	Investment Maturities (in Years)			
		Less Than 1	1 to 5	6 to 10	More than 10
Debt Securities					
Money Market Mutual Funds	\$ 136,710	\$ 136,710	\$ 0	\$ 0	\$ 0
Other Securities					
UNC Investment Fund	14,346,013				
Other Mutual Funds	920				
Domestic Stocks	3,904,498				
Total Non-Pooled Investments	\$ 18,388,141				

At June 30, 2008, the University's non-pooled investments included \$136,710 in unrated Money Market Mutual Funds.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Component Unit - Investments of the University’s discretely presented component unit, the NCCU Foundation, Inc., are subject to and restricted by G.S. 36B “Uniform Management of Institutional Funds Act” (UMIFA) and any requirements placed on them by contract or donor agreements. Because the NCCU Foundation reports under the FASB reporting model, disclosures of the various investment risks are not required. The following is an analysis of investments by type:

Investment Type	<u>Fair Value</u>
Cash and Cash Equivalents	\$ 370,357
Mutual Funds	213,192
Equity Securities	6,890,264
Debt Securities	937,458
U.S. Government Obligations	1,357,463
Asset Backed Securities	136,243
Alternative Investments	<u>786,032</u>
Total Investments	<u><u>\$ 10,691,009</u></u>

NOTE 3 - ENDOWMENT INVESTMENTS

Investments of the University’s endowment funds are pooled, unless required to be separately invested by the donor. If a donor has not provided specific instructions, State law permits the Board of Trustees to authorize for expenditure the net appreciation, realized and unrealized, of the investments of the endowment funds.

Investment return of the University’s endowment funds is predicated on the total return concept (yield plus appreciation). Annual payouts from the University’s endowment funds are determined by 5.5% of the fund’s market value. If current year earnings do not meet the payout requirements, the University uses accumulated income and appreciation to make up the difference. At June 30, 2008, net appreciation of \$6,179,408 was available to be spent, of which \$3,175,261 was restricted to specific purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 4 - RECEIVABLES

Receivables at June 30, 2008, were as follows:

	Gross Receivables	Less Allowance for Doubtful Accounts	Net Receivables
Current Receivables:			
Students	\$ 9,296,484	\$ 5,348,403	\$ 3,948,081
Accounts	450,564		450,564
Intergovernmental	9,174,911		9,174,911
Investment Earnings	24,332		24,332
Interest on Loans	110,905		110,905
Other	306,910		306,910
Total Current Receivables	\$ 19,364,106	\$ 5,348,403	\$ 14,015,703
Notes Receivable:			
Notes Receivable - Current:			
Federal Loan Programs	\$ 520,441	\$ 307,905	\$ 212,536
Notes Receivable - Noncurrent:			
Federal Loan Programs	\$ 6,306,394	\$ 3,555,291	\$ 2,751,103

NOTE 5 - CAPITAL ASSETS

A summary of changes in the capital assets for the year ended June 30, 2008, is presented as follows:

	Balance July 1, 2007 (as Restated)	Increases	Decreases	Balance June 30, 2008
Capital Assets, Nondepreciable:				
Land	\$ 5,064,718	\$ 1,263,800	\$ 0	\$ 6,328,518
Art, Literature, and Artifacts	665,840			665,840
Construction in Progress	24,436,538	17,144,175	30,720,413	10,860,300
Total Capital Assets, Nondepreciable	30,167,096	18,407,975	30,720,413	17,854,658
Capital Assets, Depreciable:				
Buildings	206,341,847	30,720,413		237,062,260
Machinery and Equipment	22,743,916	3,717,281	2,707,494	23,753,703
General Infrastructure	14,339,304	59,973		14,399,277
Total Capital Assets, Depreciable	243,425,067	34,497,667	2,707,494	275,215,240
Less Accumulated Depreciation/Amortization for:				
Buildings	53,269,904	4,281,469		57,551,373
Machinery and Equipment	9,255,916	1,799,814	2,697,623	8,358,107
General Infrastructure	7,245,092	607,174		7,852,266
Total Accumulated Depreciation	69,770,912	6,688,457	2,697,623	73,761,746
Total Capital Assets, Depreciable, Net	173,654,155	27,809,210	9,871	201,453,494
Capital Assets, Net	\$ 203,821,251	\$ 46,217,185	\$ 30,730,284	\$ 219,308,152

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 6 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities at June 30, 2008, were as follows:

	Amount
Accounts Payable	\$ 5,579,845
Accrued Payroll	2,870,067
Contract Retainage	707,892
Intergovernmental Payables	728,178
Other	23,107
Total Accounts Payable and Accrued Liabilities	\$ 9,909,089

NOTE 7 - LONG-TERM LIABILITIES

A. Changes in Long-Term Liabilities - A summary of changes in the long-term liabilities for the year ended June 30, 2008, is presented as follows:

	Balance July 1, 2007	Additions	Reductions	Balance June 30, 2008	Current Portion
Revenue Bonds Payable	\$ 30,920,000	\$ 0	\$ 2,950,000	\$ 27,970,000	\$ 705,000
Add/Deduct Premium/Discount	(208,510)		(28,120)	(180,390)	
Deduct Deferred Charge on Refunding	(894,312)		(56,781)	(837,531)	
Total Bonds Payable	29,817,178		2,865,099	26,952,079	705,000
Notes Payable	100,000	75,000	7,715	167,285	92,285
Capital Leases Payable	460,568		92,586	367,982	367,982
Compensated Absences	5,306,900	2,713,732	1,822,165	6,198,467	495,878
Total Long-Term Liabilities	\$ 35,684,646	\$ 2,788,732	\$ 4,787,565	\$ 33,685,813	\$ 1,661,145

Additional information regarding capital lease obligations is included in Note 8.

B. Bonds Payable - The University was indebted for revenue bonds payable for the purposes shown in the following table:

Purpose	Series	Interest Rate/ Ranges	Final Maturity Date	Original Amount of Issue	Principal Paid Through June 30, 2008	Principal Outstanding June 30, 2008	See Table Below
Stadium System Revenue Bonds							
NCCU Real Estate Foundation, Inc. Housing System	1998	4.4% to 5.0%	04/01/2023	\$ 3,320,000	\$ 3,320,000	\$ 0	
Student Housing Facilities Revenue Bonds	2003A*	Variable	10/01/2034	21,475,000	825,000	20,650,000	(1)
The University of North Carolina System Pool Revenue Bonds							
Student Housing	2004B	3.0% to 5.0%	04/01/2023	8,670,000	1,350,000	7,320,000	(2)
Total Bonds Payable (principal only)				\$ 33,465,000	\$ 5,495,000	27,970,000	
Less: Unamortized Loss on Refunding						837,531	
Less: Unamortized Discount						180,390	
Total Bonds Payable						\$ 26,952,079	

*For variable rate debt, interest rates in effect at June 30, 2008, are included. For variable rate debt with interest rate swaps, the synthetic fixed rates are included

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The University has pledged future revenues, net of specific operating expenses, to repay revenue bonds as shown in the table below:

Ref	Revenue Source	Total Future Revenues Pledged	Current Year Revenues Net of Expenses	Current Year Principal & Interest	Estimate of % of Revenues Pledged
(1)	Housing Revenues Real Estate	\$ 39,582,485	\$ 993,059	\$ 1,171,596	20.76%
(2)	Housing Revenues 2004B	10,010,250	1,149,438	662,275	35.89%

- C. Demand Bonds** - Included in bonds payable is a variable rate demand bond issue. Demand bonds are securities that contain a “put” feature that allows bondholders to demand payment before the maturity of the debt upon proper notice to the University’s remarketing or paying agents.

With regards to the following demand bonds, the University has entered into a legal agreement, which would convert the demand bonds not successfully remarketed into another form of long-term debt.

North Carolina Central University – Revenue Bonds Series 2003A: In October of 2003, the North Carolina Capital Facilities Finance Agency issued Student Housing Facilities Revenue Demand Bonds (\$21,475,000 Variable Rate Revenue Demand Bonds, Series 2003A) that have a maturity date of October 1, 2034. The issuer, the North Carolina Capital Facilities Finance Agency, loaned the proceeds of the Series 2003A Bonds to the NCCU Real Estate Foundation, Inc. (Foundation). The Foundation used the proceeds to finance the costs of building a student housing facility at North Carolina Central University, to fund a debt service reserve fund for the 2003A Bonds, to pay a portion of the interest on the bonds during construction of the project, and to pay certain costs of issuance of the bonds. The 2003A Bonds are subject to mandatory sinking fund redemption at the principal amount on the interest payment dates.

The Student Housing Facilities Revenue Demand Bonds (Series 2003A) have an Irrevocable Letter of Credit (LOC) for \$20,884,035. The LOC is to secure the payment of the principal and purchase price of interest on the Series 2003A Bonds. The LOC was issued by Wachovia Bank, N.A. and expired on October 15, 2006. The LOC was subsequently extended until August 31, 2009, by request from the Foundation by delivering notice of extension to the Trustee. At June 30, 2008, the LOC rate for the bonds was 1.50% and the total amount drawn on it was \$965,776.

The Foundation paid Wachovia Bank, N.A. a commitment fee of \$109,098 for the LOC on the date the bonds were issued. Additionally,

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

the Foundation paid credit facility fees in the amount of \$271,092 during the fiscal year.

Under the LOC agreement, the proceeds of each drawing under the LOC to pay the portion of the purchase price of Series 2003A Bonds allocable to principal will constitute a tender advance and must be reimbursed as provided in the agreement. The Foundation is required to repay each tender advance to Wachovia Bank, N.A. plus an interest rate of Prime plus one percent. According to the Reimbursement Agreement Amendment dated May 2008, the amount of any tender advance made is repaid based on the earliest to occur of the date the credit provider bonds purchased pursuant to such tender advances are remarketed, the close of business on the date that is 366 days after the tender was made and/or the termination date.

The Student Housing Facilities Revenue Demand Bonds (Series 2003A) have remarketing fees. The remarketing fee is an upfront charge to reset the interest rates on a weekly basis. The remarketing agent is Wachovia Bank, N.A. for the Series 2003A Bonds. At June 30, 2008, the remarketing fee rate for the bonds was 0.125%.

Interest Rate Swaps:

Objective: As a means to lower its borrowing costs and increase its savings, when compared against fixed-rate refunding bonds at the time of issuance in October 2003, effective April 1, 2004, the Foundation entered into two interest rate swaps with Wachovia Bank, N.A. in connection with its \$21,475,000 Variable Rate Revenue Demand Bonds, Series 2003A. The intention of the swap agreements was to effectively change the interest rate on the bonds to a synthetic fixed rate of 3.52% (Swap 1) and 2.71% (Swap 2).

Terms: The bonds and the related swap agreements mature on October 1, 2024, (Swap 1) and April 1, 2009, (Swap 2) and the combined swaps' notional amount of \$17,180,000 hedges 80% of the \$21,475,000 variable rate bonds. The combined notional value of the swaps and the combined principal amount of the associated debt is declining. Under the swaps, the Foundation pays Wachovia Bank, N.A. a fixed rate of 3.52% (Swap 1) and 2.71% (Swap 2) and receives a variable rate at 70% and 100% of London Interbank Offered Rate (LIBOR) and Securities Industry and Financial Markets Association (SIFMA), respectively. The bonds' variable-rate coupons are closely associated with the SIFMA.

Fair Value: As of June 30, 2008, the swaps have negative fair values of \$199,399 (Swap 1) and \$43,330 (Swap 2). The market-to-market

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

valuations were established by market quotations from Wachovia Bank, N.A. representing estimates of the amounts that would be paid upon terminating the transactions.

Credit Risk: As of June 30, 2008, the Foundation was not exposed to credit risk because the swaps had a negative fair value.

Basis Risk and Termination Risk: Swap 1 exposes the Foundation to basis risk should the relationship between LIBOR and SIFMA converge, changing the synthetic rate on the bonds. The effect of this difference in basis is indicated by the difference between the intended synthetic rate of 3.52% and the actual rate of 3.27% (Swap 1) at June 30, 2008. As of June 30, 2008, the rate on the Foundation's Bonds was 1.48% whereas 70% of LIBOR was 1.72%. Swap 2 exposes the Foundation to basis risk should the actual rate on the Foundation's Bond vary from the SIFMA. The effect of this difference in basis is indicated by the difference between the intended synthetic rate of 2.71% and the actual rate of 2.64% (Swap 2) at June 30, 2008. As of June 30, 2008, the rate on the Foundation's Bonds was 1.48%, whereas the SIFMA index was 1.55%. Termination could result in the Foundation being required to make an unanticipated termination payment. The swap agreements are terminated if the Foundation or Wachovia Bank, N.A. fails to perform under the terms of the contract.

Market-Access Risk/Rollover Risk: Swap 1 and Swap 2 expose the Foundation to market-access and rollover risk when the swaps mature on October 1, 2024, and April 1, 2009, respectively. When Swap 1 and Swap 2 mature, the interest rate on the underlying debt will return to a variable rate.

Swap Payments and Associated Debt: As rates vary, variable-rate debt and net swap payments will vary. As of June 30, 2008, debt service requirements of the University's outstanding variable-rate and net swap payments, assuming current interest rates remain the same, for their terms were as follows:

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Fiscal Year Ending June 30	Swaps 1 & 2					
	Principal	Variable-Rate Bond		Remarketing	Interest Rate Swaps, Net	Total
		Interest	Letter of Credit			
2009	\$ 345,000	\$ 302,422	\$ 306,509	\$ 25,578	\$ 225,335	\$ 1,204,844
2010	365,000	297,084	301,099	25,129	143,722	1,132,034
2011	385,000	291,449	295,388	24,655	141,011	1,137,503
2012	405,000	286,296	290,165	24,222	138,158	1,143,841
2013	430,000	279,234	283,007	23,628	135,137	1,151,006
2014-2018	2,540,000	1,289,399	1,306,824	109,164	622,480	5,867,867
2019-2023	3,330,000	1,070,023	1,084,483	90,717	516,542	6,091,765
2024-2028	4,365,000	782,849	793,428	66,568	109,484	6,117,329
2029-2033	5,720,000	405,359	410,836	34,825		6,571,020
2034-2038	2,765,000	31,395	31,819	2,936		2,831,150
Total	\$ 20,650,000	\$ 5,035,510	\$ 5,103,558	\$ 427,422	\$ 2,031,869	\$ 33,248,359

D. Annual Requirements - The annual requirements to pay principal and interest on the long-term obligations at June 30, 2008, are as follows:

Fiscal Year	Annual Requirements				
	Revenue Bonds Payable			Notes Payable	
	Principal	Interest	Interest Rate Swaps, Net	Principal	Interest
2009	\$ 705,000	\$ 915,815	\$ 217,828	\$ 92,285	\$ 12,781
2010	735,000	894,176	143,965	75,000	13
2011	775,000	867,935	141,235		
2012	805,000	841,871	139,130		
2013	845,000	811,533	135,053		
2014-2018	4,930,000	3,565,378	613,760		
2019-2023	6,325,000	2,541,381	518,744		
2024-2028	4,365,000	1,589,502	109,769		
2029-2033	5,720,000	823,042			
2034-2038	2,765,000	63,745			
Total Requirements	\$ 27,970,000	\$ 12,914,378	\$ 2,019,484	\$ 167,285	\$ 12,794

Interest on the variable rate University of North Carolina System Pool Revenue Bonds is calculated at 3% to 5% at June 30, 2008.

Interest on the variable rate Student Housing Facilities Revenue Bonds is calculated at 4.5% to 5% at June 30, 2008.

Interest on the variable rate Notes Payable is calculated at 4.38% to 7.82% at June 30, 2008.

E. Prior Year Defeasances – During prior years, the University defeased certain bonds by placing the proceeds of new bonds in an irrevocable trust to provide for all future debt service payments on the old bonds. Accordingly, the trust account assets and the liability for the defeased bonds are not included in the University’s financial statements. At June 30, 2008, the outstanding balance of prior year defeased bonds was \$6,675,000.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

- F. Notes Payable** - The University was indebted for notes payable for the purposes described below:

Demand Note Payable – The Real Estate Foundation has an outstanding note payable to a bank issued March 2007, with principal and interest originally due August 15, 2007, at a rate of LIBOR plus 2%. The proceeds from the note payable were used to pay for maintenance expenses at the residence hall. The note is secured by cash balances at the bank and the Real Estate Foundation’s property and had principal outstanding of \$92,285 at June 30, 2008. This note was subsequently paid in full with the issuance of a new demand note payable in the amount of \$225,000 in July 2008. This note expires August 31, 2009. Interest accrues at LIBOR plus 2%, and interest payments must be made quarterly commencing September 30, 2008.

Note Payable – During the year ending June 30, 2008, the Real Estate Foundation entered into an agreement with the NCCU Foundation to borrow up to \$150,000 for maintenance of Eagle Landing Residence Hall. According to the original agreement, any amount advanced by the NCCU Foundation was to be repaid on or before February 28, 2008. During October 2007, the Real Estate Foundation borrowed \$75,000 from the NCCU Foundation pursuant to the agreement. The note was amended in April 2008, extending the due date to July 1, 2009, and prohibiting additional advances. At June 30, 2008, the balance of the note was \$75,000. The interest rate is prime plus 1%. This note is unsecured.

NOTE 8 - LEASE OBLIGATIONS

- A. Capital Lease Obligations** - Capital lease obligations relating to motor vehicles are recorded at the present value of the minimum lease payments. Future minimum lease payments under capital lease obligations consist of the following at June 30, 2008:

<u>Fiscal Year</u>	<u>Amount</u>
2009	\$ 381,056
Amount Representing Interest (6% Rate of Interest)	<u>13,074</u>
Present Value of Future Lease Payments	<u><u>\$ 367,982</u></u>

Machinery and equipment acquired under capital lease amounted to \$695,486 at June 30, 2008.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

B. Operating Lease Obligations – The University entered into operating leases for equipment. Future minimum lease payments under noncancelable operating leases consist of \$5,468 at June 30, 2008.

Rental expense for all operating leases during the year was \$5,516,248.

NOTE 9 - REVENUES

A summary of eliminations and allowances by revenue classification and revenues pledged as security for revenue bonds is presented as follows:

	Gross Revenues	Internal Sales Eliminations	Less Scholarship Discounts	Less Allowance for Uncollectibles	Net Revenues
Operating Revenues:					
Student Tuition and Fees	\$ 38,054,298	\$ 0	\$ 7,822,584	\$ 34,056	\$ 30,197,658
Sales and Services:					
Sales and Services of Auxiliary Enterprises:					
Residential Life	\$ 11,208,858	\$ 130,344	\$ 1,825,852	\$ 53,003	\$ 9,199,659
Dining	6,029,449	124,053	1,120,649		4,784,747
Student Union Services	1,371,012	7,000	267,514		1,096,498
Health, Physical Education, and Recreation Services	493,354	2,450	96,364		394,540
Bookstore	260,515				260,515
Parking	533,912	600			533,312
Athletic	1,078,529		183,644		894,885
Other	1,188,599	432,410			756,189
Sales and Services of Education and Related Activities	1,446,255	74,806		756,498	614,951
Total Sales and Services	<u>\$ 23,610,483</u>	<u>\$ 771,663</u>	<u>\$ 3,494,023</u>	<u>\$ 809,501</u>	<u>\$ 18,535,296</u>

NOTE 10 - OPERATING EXPENSES BY FUNCTION

The University's operating expenses by functional classification are presented as follows:

	Salaries and Benefits	Supplies and Materials	Services	Scholarships and Fellowships	Utilities	Depreciation	Total
Instruction	\$ 58,903,778	\$ 6,107,763	\$ 6,942,980	\$ 0	\$ 247	\$ 0	\$ 71,954,768
Research	2,430,198	767,558	619,153				3,816,909
Public Service	848,327	676,489	813,715				2,338,531
Academic Support	9,261,701	3,036,730	1,559,396				13,857,827
Student Services	2,948,690	232,929	643,426				3,825,045
Institutional Support	13,320,621	978,984	4,659,287		28,399		18,987,291
Operations and Maintenance of Plant	5,503,597	3,415,296	4,168,167		3,987,600		17,074,660
Student Financial Aid	754,971		470,285	9,956,498			11,181,754
Auxiliary Enterprises	7,921,113	1,434,161	14,739,145		1,014,530		25,108,949
Depreciation						6,688,457	6,688,457
Total Operating Expenses	<u>\$ 101,892,996</u>	<u>\$ 16,649,910</u>	<u>\$ 34,615,554</u>	<u>\$ 9,956,498</u>	<u>\$ 5,030,776</u>	<u>\$ 6,688,457</u>	<u>\$ 174,834,191</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 11 - PENSION PLANS

- A. **Retirement Plans** - Each permanent full-time employee, as a condition of employment, is a member of either the Teachers' and State Employees' Retirement System or the Optional Retirement Program. Eligible employees can elect to participate in the Optional Retirement Program at the time of employment, otherwise they are automatically enrolled in the Teachers' and State Employees' Retirement System.

The Teachers' and State Employees' Retirement System is a cost sharing multiple-employer defined benefit pension plan established by the State to provide pension benefits for employees of the State, its component units and local boards of education. The plan is administered by the North Carolina State Treasurer.

Benefit and contribution provisions for the Teachers' and State Employees' Retirement System are established by *North Carolina General Statutes* 135-5 and 135-8 and may be amended only by the North Carolina General Assembly. Employer and member contribution rates are set each year by the North Carolina General Assembly based on annual actuarial valuations. For the year ended June 30, 2008, these rates were set at 3.05% of covered payroll for employers and 6% of covered payroll for members.

For the current fiscal year, the University had a total payroll of \$83,161,816, of which \$61,243,936 was covered under the Teachers' and State Employees' Retirement System. Total employer and employee contributions for pension benefits for the year were \$1,867,940 and \$3,674,636, respectively.

Required employer contribution rates for the years ended June 30, 2007, and 2006, were 2.66% and 2.34%, respectively, while employee contributions were 6% each year. The University made 100% of its annual required contributions for the years ended June 30, 2008, 2007, and 2006, which were \$1,867,940, \$1,386,335, and \$1,060,207, respectively.

The Teachers' and State Employees' Retirement System's financial information is included in the State of North Carolina's *Comprehensive Annual Financial Report*. An electronic version of this report is available by accessing the North Carolina Office of the State Controller's Internet home page <http://www.ncosc.net/> and clicking on "Financial Reports," or by calling the State Controller's Financial Reporting Section at (919) 981-5454.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The Optional Retirement Program (Program) is a defined contribution retirement plan that provides retirement benefits with options for payments to beneficiaries in the event of the participant's death. Administrators and eligible faculty of the University may join the Program instead of the Teachers' and State Employees' Retirement System. The Board of Governors of The University of North Carolina is responsible for the administration of the Program and designates the companies authorized to offer investment products or the trustee responsible for the investment of contributions under the Program and approves the form and contents of the contracts and trust agreements.

Participants in the Program are immediately vested in the value of employee contributions. The value of employer contributions is vested after five years of participation in the Program. Participants become eligible to receive distributions when they terminate employment or retire.

Participant eligibility and contributory requirements are established by General Statute 135-5.1. Employer and member contribution rates are set each year by the North Carolina General Assembly. For the year ended June 30, 2008, these rates were set at 6.84% of covered payroll for employers and 6% of covered payroll for members. The University assumes no liability other than its contribution.

For the current fiscal year, the University had a total payroll of \$83,161,816, of which \$18,125,768 was covered under the Optional Retirement Program. Total employer and employee contributions for pension benefits for the year were \$1,239,803 and \$1,087,546, respectively.

- B. Deferred Compensation and Supplemental Retirement Income Plans** - IRC Section 457 Plan - The State of North Carolina offers its permanent employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457 through the North Carolina Public Employee Deferred Compensation Plan (the Plan). The Plan permits each participating employee to defer a portion of his or her salary until future years. The deferred compensation is available to employees upon separation from service, death, disability, retirement, or financial hardships if approved by the Board of Trustees of the Plan. The Board, a part of the North Carolina Department of Administration, maintains a separate fund for the exclusive benefit of the participating employees and their beneficiaries, *the North Carolina Public Employee Deferred Compensation Trust Fund*. The Board also contracts with an external third party to perform certain administrative requirements and to manage the trust fund's assets. All costs of administering and funding the Plan are the responsibility of the Plan participants. No costs are incurred by the

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

University. The voluntary contributions by employees amounted to \$135,545 for the year ended June 30, 2008.

IRC Section 401(k) Plan - All members of the Teachers' and State Employees' Retirement System and the Optional Retirement Program are eligible to enroll in the Supplemental Retirement Income Plan, a defined contribution plan, created under Internal Revenue Code Section 401(k). All costs of administering the Plan are the responsibility of the Plan participants. No costs are incurred by the University except for a 5% employer contribution for the University's law enforcement officers, which is mandated under General Statute 143-166.30(e). Total employer contributions on behalf of University law enforcement officers for the year ended June 30, 2008, were \$14,983. The voluntary contributions by employees amounted to \$388,769 for the year ended June 30, 2008.

IRC Section 403(b) and 403(b)(7) Plans - Eligible University employees can participate in tax sheltered annuity plans created under Internal Revenue Code Sections 403(b) and 403(b)(7). The employee's eligible contributions, made through salary reduction agreements, are exempt from federal and state income taxes until the annuity is received or the contributions are withdrawn. These plans are exclusively for employees of universities and certain charitable and other nonprofit institutions. All costs of administering and funding these plans are the responsibility of the Plan participants. No costs are incurred by the University. The voluntary contributions by employees amounted to \$1,026,540 for the year ended June 30, 2008.

NOTE 12 - OTHER POSTEMPLOYMENT BENEFITS

- A. Health Benefits** - The University participates in the Comprehensive Major Medical Plan (the Plan), a cost-sharing, multiple-employer defined benefit health care plan that provides postemployment health insurance to eligible former employees. Eligible former employees include long-term disability beneficiaries of the Disability Income Plan of North Carolina and retirees of the Teachers' and State Employees' Retirement System or the Optional Retirement Program. Coverage eligibility varies depending on years of contributory membership service in their retirement system prior to disability or retirement.

The Plan's benefit and contribution provisions are established by Chapter 135-7, Article 1, and Chapter 135, Article 3, of the General Statutes and may be amended only by the North Carolina General Assembly. The Plan does not provided for automatic post-retirement benefit increases.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

By General Statute, a Retiree Health Benefit Fund (the Fund) has been established as a fund in which accumulated contributions from employers and any earnings on those contributions shall be used to provide health benefits to retired and disabled employees and applicable beneficiaries. By statute, the Fund is administered by the Board of Trustees of the Teachers' and State Employees' Retirement System and contributions to the fund are irrevocable. Also by law, Fund assets are dedicated to providing benefits to retired and disabled employees and applicable beneficiaries and are not subject to the claims of creditors of the employers making contributions to the Fund. Contribution rates to the Fund, which are intended to finance benefits and administrative expenses on a pay-as-you-go basis, are determined by the General Assembly in the Appropriations Bill.

For the current fiscal year the University contributed 4.1% of the covered payroll under the Teachers' and State Employees' Retirement System and the Optional Retirement Program to the Fund. Required contribution rates for the years ended June 30, 2007, and 2006, were 3.8% and 3.8%, respectively. The University made 100% of its annual required contributions to the Plan for the years ended June 30, 2008, 2007, and 2006, which were \$3,254,158, \$2,595,765, and \$2,236,585, respectively. The University assumes no liability for retiree health care benefits provided by the programs other than its required contribution.

Additional detailed information about these programs can be located in the State of North Carolina's *Comprehensive Annual Financial Report*. An electronic version of this report is available by accessing the North Carolina Office of the State Controller's Internet home page <http://www.ncosc.net/> and clicking on "Financial Reports," or by calling the State Controller's Financial Reporting Section at (919) 981-5454.

- B. Disability Income** - The University participates in the Disability Income Plan of North Carolina (DIPNC), a cost-sharing, multiple-employer defined benefit plan, to provide short-term and long-term disability benefits to eligible members of the Teachers' and State Employees' Retirement System and the Optional Retirement Program. Benefit and contribution provisions are established by Chapter 135, Article 6, of the General Statutes, and may be amended only by the North Carolina General Assembly. The plan does not provide for automatic post-retirement benefit increases.

Disability income benefits are funded by actuarially determined employer contributions that are established in the Appropriations Bill by the General Assembly. For the fiscal year ended June 30, 2008, the University made a statutory contribution of .52% of covered payroll under

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

the Teachers' and State Employees' Retirement System and the Optional Retirement Program to the DIPNC. Required contribution rates for the years ended June 30, 2007, and 2006, were .52% and .52%, respectively. The University made 100% of its annual required contributions to the DIPNC for the years ended June 30, 2008, 2007, and 2006, which were \$412,722, \$355,210, and \$306,059, respectively. The University assumes no liability for long-term disability benefits under the Plan other than its contribution.

Additional detailed information about the DIPNC is disclosed in the State of North Carolina's *Comprehensive Annual Financial Report*.

NOTE 13 - RISK MANAGEMENT

The University is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled via a combination of methods, including participation in state-administered insurance programs, purchase of commercial insurance, and self-retention of certain risks. There have been no significant reductions in insurance coverage from the previous year and settled claims have not exceeded coverage in any of the past three fiscal years.

Tort claims of up to \$1,000,000 are self-insured under the authority of the State Tort Claims Act. In addition, the State provides excess public officers' and employees' liability insurance up to \$5,000,000 via contract with a private insurance company. The University pays the premium, based on a composite rate, directly to the private insurer.

The University is required to maintain fire and lightning coverage on all state-owned buildings and contents through the State Property Fire Insurance Fund (Fund), an internal service fund of the State. Such coverage is provided at no cost to the University for operations supported by the State's General Fund. Other operations not supported by the State's General Fund are charged for the coverage. Losses covered by the Fund are subject to a \$500 per occurrence deductible, except theft losses which are subject to a \$1,000 per occurrence deductible. The University also purchased through the Fund extended coverage, vandalism and "all risk" for certain buildings and contents.

All state-owned vehicles are covered by liability insurance through a private insurance company and handled by the North Carolina Department of Insurance. The liability limits for losses are \$1,000,000 per claim and \$5,000,000 per occurrence. The University pays premiums to the North Carolina Department of Insurance for the coverage.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

The University is protected for losses from employee dishonesty and computer fraud. This coverage is with a private insurance company and is handled by the North Carolina Department of Insurance. The University is charged a premium by the private insurance company. Coverage limit is \$5,000,000 per occurrence with a \$75,000 deductible and a 10% participation in each loss above the deductible.

The University purchased other authorized coverage from private insurance companies through the North Carolina Department of Insurance and State's Agent of Record. Examples of insurance policies purchased include, but are not limited to fine arts, boiler and machinery, medical professional liability, athletic accident, excess liability, university internship and study abroad health insurance.

University employees and retirees are provided comprehensive major medical care benefits. Coverage is funded by contributions to the State Health Plan (Plan), a pension and other employee benefit trust fund of the State of North Carolina. The Plan has contracted with third parties to process claims.

The North Carolina Workers' Compensation Program provides benefits to workers injured on the job. All employees of the State and its component units are included in the program. When an employee is injured, the University's primary responsibility is to arrange for and provide the necessary treatment for work related injury. The University is responsible for paying medical benefits and compensation in accordance with the North Carolina Workers' Compensation Act. The University is self-insured for workers' compensation.

Term life insurance (death benefits) of \$25,000 to \$50,000 is provided to eligible workers. This Death Benefit Plan is administered by the State Treasurer and funded via employer contributions. The employer contribution rate was .16% for the current fiscal year.

Additional details on the state-administered risk management programs are disclosed in the State's *Comprehensive Annual Financial Report*, issued by the Office of the State Controller.

NOTE 14 - COMMITMENTS AND CONTINGENCIES

A. Commitments - The University has established an encumbrance system to track its outstanding commitments on construction projects and other purchases. Outstanding commitments on construction contracts were \$5,159,208 at June 30, 2008.

B. Pending Litigation and Claims – The University is a party to litigation and claims in the ordinary course of its operations. Since it is not possible

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

to predict the ultimate outcome of these matters, no provision for any liability has been made in the financial statements. University management is of the opinion that the liability, if any, for any of these matters will not have a material adverse effect on the financial position of the University.

NOTE 15 - CHANGES IN FINANCIAL ACCOUNTING AND REPORTING

For the fiscal year ended June 30, 2008, the University implemented the following pronouncements issued by the GASB:

GASB Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions.

GASB Statement No. 48, Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues.

GASB Statement No. 50, Pension Disclosures.

GASB Statement No. 45, requires cost-sharing employers to recognize other postemployment benefits (OPEB) expense for their contractually required contributions to the plan generally consistent with the approach adopted in GASB Statement No. 27, *Accounting for Pensions by State and Local Governmental Employers, with modifications to reflect differences between pension benefits and OPEB.*

GASB Statement No. 48, requires disclosures pertaining to future revenues that have been pledged in order to disclose information about which revenues will be unavailable for other purposes and how long they will continue to do so.

GASB Statement No. 50, aligns the financial reporting requirements for pensions with those of other postemployment benefits, to conform with GASB Statement No. 45. This Statement amends GASB Statement 27 to require note disclosure of the employer contribution rates and percentage of the amount contributed for the current and preceding two years and to disclose how the required contribution rates are established.

NOTES TO THE FINANCIAL STATEMENTS (CONCLUDED)

NOTE 16 - NET ASSET RESTATEMENTS

As of July 1, 2007, net assets as previously reported was restated as follows:

	<u>Amount</u>
July 1, 2007, Net Assets as Previously Reported	\$ 227,144,493
Restatements:	
Adjustment to reflect Net Assets owned by NCCU Real Estate Foundation	(1,304,084)
Correction of Error in Estimate of Useful Lives of Capital Assets	<u>5,741,650</u>
July 1, 2007, Net Assets as Restated	<u>\$ 231,582,059</u>

NOTE 17 - SUBSEQUENT EVENTS

- A. On August 1, 2008, the University obtained a loan in the amount of \$3.5 million from Wachovia Bank. The loan was secured to design housing and make critical infrastructure repairs on campus at an interest rate of 3.03% per annum. The loan matures on July 1, 2009. The projects will ultimately be financed with the issuance of general obligation bonds.
- B. Since year-end, the combined endowment market values have decreased 19.4% or \$3.6 million. As economic times improve and the market stabilizes, the University anticipates a recovery in the market value.
- C. In 2004, the University embarked upon an educational opportunity for students at an off-site location out of state. However, the educational program was not officially approved by the University's governing body (UNC General Administration) nor the Southern Association of Colleges and Schools (SACS) prior to courses being offered. After a review by SACS, it was determined that this distance educational program contained the same quality course offerings as the regular on-campus course offerings; therefore SACS has retroactively approved the program.

Although the program was retroactively approved, students that were enrolled in the program were not eligible to receive any federal aid. Therefore, any federal aid awarded to and defaults on loans by students in this program will have to be repaid back to the federal Department of Education. In January 2009, the University agreed to repay \$1,138,228 over a five-year period.

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Beth A. Wood, CPA
State Auditor

STATE OF NORTH CAROLINA
Office of the State Auditor

2 S. Salisbury Street
20601 Mail Service Center
Raleigh, NC 27699-0601
Telephone: (919) 807-7500
Fax: (919) 807-7647
Internet
<http://www.ncauditor.net>

**INDEPENDENT AUDITOR'S REPORT
ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

Board of Trustees
North Carolina Central University
Durham, North Carolina

We have audited the financial statements of North Carolina Central University, a constituent institution of the multi-campus University of North Carolina System, which is a component unit of the State of North Carolina, and its discretely presented component unit, as of and for the year ended June 30, 2008, which collectively comprise the University's basic financial statements and have issued our report thereon dated March 17, 2009. Our report was modified to include a reference to other auditors.

As discussed in Note 15 to the financial statements, the University implemented Governmental Accounting Standards Board Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, Statement No. 48, *Sales and Pledges of Receivables and Future Revenues and Intra-Entity Transfers of Assets and Future Revenues*, and Statement No. 50, *Pension Disclosures*, during the year ended June 30, 2008.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Other auditors audited the financial statements of the NCCU Real Estate Foundation, Inc. and the discretely presented component unit, the North Carolina Central University Foundation, Inc., as described in our report on the University's financial statements. The financial statements of the NCCU Real Estate Foundation, Inc. and the North Carolina Central University Foundation, Inc. were not audited in accordance with *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the University's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an

**INDEPENDENT AUDITOR'S REPORT
ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS (CONTINUED)**

opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. However, as discussed below, we identified certain deficiencies in internal control over financial reporting that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the University's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the University's financial statements that is more than inconsequential will not be prevented or detected by the University's internal control. We consider the deficiencies described in findings 1 and 2 in the Audit Findings and Responses section of this report to be significant deficiencies in internal control over financial reporting.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the University's internal control.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and, accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we believe that none of the significant deficiencies described above are material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of

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our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The University's responses to the findings identified in our audit are described in the Audit Findings and Responses section of this report. We did not audit the University's response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of management of the University, the Board of Governors, the Board of Trustees, the Audit Committee, others within the entity, the Governor, the General Assembly, and the State Controller, and is not intended to be and should not be used by anyone other than these specified parties.



Beth A. Wood, CPA
State Auditor

March 17, 2009

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AUDIT FINDINGS AND RESPONSES

Matters Related to Financial Reporting

The following audit findings were identified during the current audit and discuss conditions that represent significant deficiencies in internal control and/or noncompliance with laws, regulations, contracts, grant agreements or other matters.

1. DEFICIENCIES IN PAYROLL PROCESSING

The University paid several employees incorrectly during the year. We identified \$13,383 in salary overpayments and \$6,217 in salary underpayments.

We reviewed the monthly payroll for a sample of 25 employees and found that the University incorrectly calculated pay for seven employees, or a 28% error rate. We also reviewed salary increases awarded to a sample of 20 employees and found three errors, or a 15% error rate. These calculation errors generally occurred during calculations for retroactive pay related to salary adjustments. Significant turnover of personnel in the payroll division necessitated the use of temporary employees to perform crucial payroll functions. The review process did not ensure that all payroll transactions were calculated correctly.

Recommendation: The University should take the steps necessary to ensure that employees are paid in accordance with their approved salaries and to review and correct prior payroll errors that resulted in over/under payments to employees.

Response: We concur. The University has stabilized personnel in the Payroll Office, re-organized the Human Resources function, and is reviewing employment/payroll practices.

2. INFORMATION SYSTEM ACCESS AND SECURITY NEEDS TO BE STRENGTHENED

The University had weaknesses in the information system access rights, the security classes, and the monitoring of information technology activity during our audit period. These could result in unauthorized or inappropriate transactions. Weaknesses include the following:

- There are multiple employees in the information technology systems unit who can login to the information system under a single user name. This single user name accesses the security form that creates/modifies user accounts, grants access to security classes, sets up passwords, and locks/unlocks user accounts. With multiple users having the ability to login using a single name, there is no way to trace activity to the responsible employee.

AUDIT FINDINGS AND RECOMMENDATIONS (CONTINUED)

- There are several individuals who have unnecessary access to forms and security classes. The individuals have no job responsibilities that require them to have access to some of the forms and/or classes to which they have been given access.
- One of the security classes in purchasing and receiving includes forms and responsibilities inconsistent with appropriate segregation of duties. Individuals assigned to this security class may create a requisition, process a purchase order, and verify the receipt of goods.

Recommendation: The University should continue in their efforts to limit system access rights to ensure that employees are assigned the least amount of system access necessary to perform their job and that adequate segregation of duties is maintained. System access rights should be reviewed on a regular basis.

Response: We concur. The University has put considerable efforts into strengthening controls over security access and will continue to ensure that access is granted to persons commensurate with job duties.

Matters Not Related to Financial Reporting

The following finding was identified during the current audit and describes conditions that represent significant deficiencies in the management control processes for matters not directly related to financial reporting.

3. DEFICIENCIES IN MANAGING STUDENT ACCOUNTS

The University did not properly manage students' accounts. As a result, ineligible students were allowed to live on campus, students were improperly allowed to register for classes, and the accounts receivable balance was misstated.

We examined 40 student accounts receivable balances at June 30, 2008 and found the following errors:

- a. Two individuals were charged for housing, one of whom was also charged for a meal plan, even though they were not enrolled for the semester and no longer lived on campus. Failure to reduce charges for housing and meals upon withdrawal resulted in an overstatement of accounts receivable of \$5,214.
- b. Six individuals continued to live in University housing for at least a portion of the term after they withdrew from school. According to the University's policy, in order for students to live on campus, undergraduate students must be enrolled in 12 credit hours and graduate students must be enrolled in 9 credit hours. The students still owe the University \$8,252 for housing charges incurred after they withdrew, and accounts receivable was overstated by \$3,583 because the University did not reduce charges for two of the students when they moved out.

AUDIT FINDINGS AND RECOMMENDATIONS (CONCLUDED)

- c. Nine individuals were allowed to register without making required payments. University policy requires students to pay all their prior balance and one-half their current charges in order to register. The nine individuals allowed to register had a combined prior balance of \$33,194. We were unable to determine the person(s) responsible for allowing the individuals to register.
- d. Six individuals were allowed to register even though holds had been placed on their accounts due to nonpayment. The holds were either erroneously or intentionally overridden by University personnel. We were unable to determine the person(s) responsible for overriding the holds.
- e. One individual was allowed to register without paying prior charges because their account did not reflect an adjustment to credited financial aid in a timely manner.

In addition, at June 30, 2008 the University's student accounts receivables account contained credit balances totaling \$652,145, with the majority of these credits dating back more than one year. These credits represent funds owed to various unidentified parties, which should be reported as accounts payable instead of a reduction of student receivables.

Recommendation: The University should strengthen controls over student accounts and devote the resources necessary to ensure accounts receivable balances are valid and amounts owed are collected. Communication between all areas that affect student accounts should be enhanced so that timely and appropriate changes to accounts can occur.

Response: We concur. The University has started initial steps to strengthen controls surrounding the management of student accounts.

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