

ATHLETICS' DEPARTMENT EMPLOYMENT AGREEMENT
for
East Carolina University (ECU)
Non-Teaching Employees Exempt from the State Personnel Act (EPA)

ECU and the Department of Athletics employs the party named below, in the capacity indicated, for the time period and wages specified. The party named agrees to perform the services described in the Job Description as required by the terms of the agreement.

The Department of Athletics agrees to pay moving expenses up to \$5,000.00 to move employee to Greenville, North Carolina from Pewaukee, Wisconsin. If employee terminates employment prior to the completion of the first year's contract period, employee, or his or her new employer, shall be subject to reimburse the Department of Athletics for any moving expenses paid in conjunction with acceptance of this agreement. This obligation must be fulfilled upon termination from ECU.

It is expected that any EPA employee terminating from ECU give thirty (30) days notice prior to his or her resignation. Any exceptions to this policy must be waived by the Director of Athletics.

As a specific condition of employment, the party agrees to read, understand, and abide by all written Policies and Procedures of ECU, the Department of Athletics, the National Collegiate Athletic Association (NCAA), and all applicable conferences or associations. Any violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedures, including suspension without pay or termination of employment for significant or repetitive violations.

In accordance with NCAA By-Law 11.2.2, employee is required to provide annually a written detailed account to the Chancellor for all athletically related income and benefits from sources outside the institution.

The Director of Athletics reserves the right to direct employees of the Department of Athletics to use their annual leave, in whole or in part, if it is determined that it is in the best interest of the department and the employee to do so.

Employee: **Patricia A. Rolf**

ID: 

Title: **Head Volleyball Coach**

Position No.: **984202**

Salary: **\$70,000/year**

(\$2,916.66/pay period)

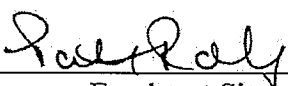
Date of Appointment: **April 14, 2009**

In addition to the base salary, employee will receive a \$10,000.00 signing bonus to be paid in one payment by April 30, 2009, provided all the necessary paperwork is completed in time for that payroll.

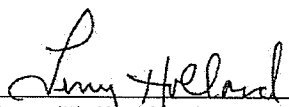
Job Description and Duties: Under the direction of the Associate Director of Athletics/Senior Woman Administrator, performs a variety of duties as outlined in, but not limited to, those duties described in the written Job Description provided by the Supervisor. It is understood that these duties are subject to change at the discretion of the Director of Athletics.

North Carolina law requires notice to every applicant for state employment that willfully providing false or misleading information or failing to disclose relevant information shall be grounds for rejection of an application or later disciplinary action or criminal prosecution. Dismissal from employment shall be mandatory in any case in which false or misleading representation is made in order to meet position qualifications. The employer is required by law to verify an applicant's representation about credentials relevant to employment.

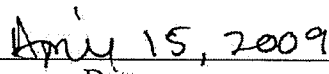
By executing this employment agreement, you authorize the release to ECU of any document or information within the possession of a third party, such as an educational institution or licensure board, that may serve to verify any representations made by you in this employment procedure.



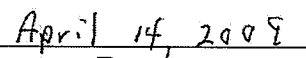
Employee Signature



Terry Holland, Director of Athletics



Date



Date