

UNIVERSITY OF NORTH CAROLINA  
DEPARTMENT OF ATHLETICS

John D. Swofford  
Director of Athletics

June 5, 1990

Coach Joseph A. Sagula  
Head Women's Volleyball Coach  
Carmichael Auditorium  
CAMPUS

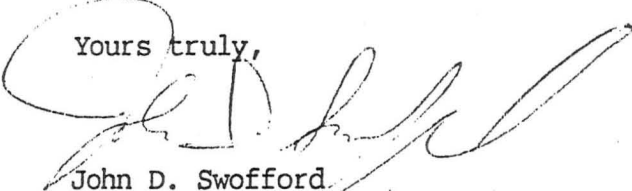
Dear Joe:

I am pleased to inform you that your appointment to the position of Head Women's Volleyball Coach has been approved effective June 1, 1990. Your employment is employment at will, subject to continuation or discontinuation at the discretion of the Director of Athletics. Your initial salary will be \$32,000 per year and will be reviewed annually. Your appointment is based in the Department of Athletics, and this department will be responsible for initiating recommendations concerning any changes in your salary, subject to any compensation policies adopted by the Board of Governors or the Board of Trustees. You will be entitled to twelve (12) days of vacation per year.

Your employment will be subject to the Employment Policies for EPA Non-Faculty Employees of The University of North Carolina at Chapel Hill adopted by the Board of Trustees on April 10, 1981, and as they may be periodically revised. A copy of the Policies currently in effect is enclosed with this letter.

Please signify your acceptance of these conditions of employment by signing and dating the enclosed copy of this letter and returning it to me.

Yours truly,

  
John D. Swofford  
Director of Athletics

Enclosure

Signed: \_\_\_\_\_

Date: \_\_\_\_\_