



UNCC CHARLOTTE

The University of North Carolina at Charlotte
Charlotte, N.C. 28223

AGREEMENT FOR PERMANENT EPA STAFF APPOINTMENT

AS

Head Volleyball Coach

The University of North Carolina at Charlotte (University) and Christopher Redding
(Staff Member) hereby agree as follows:

1. University will employ Staff Member as provided herein. Staff Member will carry out duties and responsibilities of staff employment consistent with law and with all policies and regulations of or applicable to the University currently in effect, or as they may be revised from time to time. Said policies and regulations include, but are not limited to, *Personnel Policies for Designated Employment Exempt from the State Personnel Act* (hereinafter, the *Personnel Policies*) (<http://www.legal.uncc.edu/policies/ps-64.html>) and *University Policies Governing Employee Involvement in Political Candidacy and Office Holding* (<http://www.legal.uncc.edu/policies/ps-15.html>). All applicable policies and regulations of University are incorporated into this agreement as if fully set forth herein. Specific responsibilities will be determined by: the Director of Athletics
2. This agreement for EPA Staff Appointment is made pursuant to the personnel policies described above.
3. Title: Head Volleyball Coach
4. Type of Appointment: (a) or (b)
 - (a) Employment at will, subject to continuation or discontinuation at the discretion of the Chancellor
Beginning date: January 29, 2007
 - (b) Term appointment
Beginning date: _____ Ending date: _____
5. Permanent employment: Full-time Part-time (*% of full-time for benefit purposes is ___%*)
(Employment is "permanent employment" when the term is six months or more, regardless of whether it is at-will or term employment.)
6. Employee is to serve simultaneously in both the position covered by this agreement and a position of University employment not covered by the Personnel Policies. Notice of the other appointment is only by separate document.
 - a. Title and term of noncovered position:

Title (Department)	Effective Date	Termination date or "At Will" or "With Permanent Tenure"
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- b. Unit of base employment: Covered Position Other Position

- c. The base position indicated determines the employment rights, duties, and responsibilities of the employee, except as follows (include relationship between positions, if any, compensation arrangements, and the effect of funding contingencies in either position):

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7. Total initial salary (for positions in 3 and 6 above) \$ 50,000
(Salary will be reviewed annually in accord with schedule provided by Board of Governors or action of the Legislature. Salaries are subject to compensation policies of Board of Governors and Board of Trustees.)
8. Continuance of Staff Member's service in this appointment is contingent upon the continuing availability of funds other than continuing State budget funds or permanent trust funds as follows:
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- If such funds become unavailable, employment may terminate without the notice required by Section III.A., III.B., and III.C. of the Personnel Policies.*
9. Annual leave entitlement: 24 days According to Policy #64 Attachment A
<http://www.legal.uncc.edu/policies/ps-64.html>
10. Permanent EPA staff appointments are contingent upon the following conditions:
- Continued employment under this contract is contingent upon University obtaining a criminal background report and determining that the nature and seriousness of any criminal offenses do not render employment with the University inappropriate.
 - Head Coaches and the Athletic Director must have approval of the Board of Trustees of The University of North Carolina at Charlotte and Office of the President. No appointment can be considered final until notice of that approval is received.
 - Staff Member must provide acceptable documentation of identity and eligibility to work in the United States not later than the third day after beginning work, and must, throughout the term of the appointment, remain legally eligible to live and work as a staff member in the United States consistent with U.S. immigration and other laws. Failure to meet this requirement will result in termination of the appointment.
 - Staff Member's compliance with State law requiring proof either that he/she is registered with the U.S. Selective Service System or that registration is not required.
 - Staff Member acknowledges receipt of the "Authorization for Release of Information for Verification of Credentials" and accepts the conditions included therein.
 - Staff Member's filing a signed University of North Carolina at Charlotte Patent Agreement with the Office of Human Resources not later than fifteen days after the appointment begins.
11. University's offer of appointment as described here is revoked if Staff Member's signed acceptance is not received at the University before: January 29, 2007
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12. Other terms and conditions, if any:
NCAA Rules Statement; Relationship Policy; Policy Statement # 64; Head Coach Contract Stipulations.

The University of North Carolina at Charlotte

Approved: Juday W. Rose Date: 1-24-07
Signature of Vice Chancellor or Designee

Accepted: Christopher J. Reddy Date: 1-26-07