



THE UNIVERSITY of NORTH CAROLINA  
**GREENSBORO**

*Chancellor's Office*

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336.334.5266 Phone 336.256.0408 Fax

July 3, 2008

2008 AUG 18 A 11: 12

OFFICE OF THE  
CHANCELLOR

Mr. Jason C. Loukides

Dear Mr. Loukides:

Upon the recommendation of Mr. Nelson E. Bobb, Director of Intercollegiate Athletics, I am pleased to offer you reappointment as Head Wrestling Coach in Intercollegiate Athletics, for the period of July 1, 2008 through June 30, 2010. Your annual salary is \$43,050, plus any additional compensation that may be awarded during the appointment period. This salary is based on twelve months of full-time service and is payable in twelve consecutive monthly installments, the first of which will be made on July 31, 2008. All salaries are subject to the compensation policies adopted by the Board of Governors and the Board of Trustees. In the future your salary will be reviewed annually or at intervals established by the Board of Trustees of The University of North Carolina at Greensboro. Such review shall be based on any compensation policies adopted by the Board of Governors or the Board of Trustees. You are entitled to vacation leave at the annual rate of twenty-four days and to the administrative holidays observed by the University.

During the course of your employment, your work assignments will be determined by and in consultation with your director. It is understood that there are no oral or written agreements regarding the salary or other conditions of employment associated with this appointment other than those contained in or expressly incorporated by reference into this letter of appointment.

I remind you that your appointment is subject to the conditions and terms put forth in several documents: 1) Policy on Employees Exempt from the State Personnel Act (EPA) (enclosure A), 2) Employment of Head Coaches at The University of North Carolina at Greensboro (enclosure B), and 3) this letter of appointment. According to the Personnel Policies, a covered position that is established by a letter of appointment to be for a stated definite term will expire automatically without further notice at the conclusion of the stated term unless it is extended at the option of the employer. Your appointment is pursuant to these Policies (as adopted and as they may be amended).

The University is obliged by NCAA directive to point out that:

A coach who is found in violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA enforcement procedure, including suspension without pay or termination of employment for significant or repetitive violations. Further, a coach shall obtain, annually, prior written approval from the Chancellor for all athletically related income and benefits from outside the institution.

Additionally, as stated in Section I C. of the Employment of Head Coaches at The University of North Carolina at Greensboro, any violation of University policies or the policies of any athletic conference of which UNCG may be a member may result in disciplinary action up to and including dismissal from employment at the discretion of the University.

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This reappointment is offered pending your written acceptance and the approval of the Board of Trustees of The University of North Carolina at Greensboro.

Please indicate your acceptance of the terms of this reappointment by signing and dating the enclosed copy of this letter and returning it to me. I hope I may have your response by July 18, 2008.

Sincerely,



Patricia A. Sullivan  
Chancellor

Accepted:  \_\_\_\_\_  
Signature

Date: 8/13/08

PAS/eth

Enclosures:

- Policy on Employees Exempt from the State Personnel Act (EPA)
- Employment of Head Coaches at The University of North Carolina at Greensboro
- Policy on Illegal Drugs
- Appeal Guidelines for Designated Exempt Employees (EPA)
- Guidelines for Appointment to Positions Exempt from the State Personnel Act

c: Mr. Nelson E. Bobb  
Office of the Provost-Personnel File