



For Immediate Release

Contact: Odessa Hines
Phone: 919-546-8268/919-576-6267
ohines@shawu.edu



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Shaw University Statement Regarding WRAL Interview with Band Director

On August 7, 2015, Shaw University suspended with pay band director Charles Brown, to investigate alleged behavior by Mr. Brown inconsistent with the University's principles and policies. Due to the seriousness of the accusations, the University was obligated to investigate.

As previously stated, Mr. Brown's suspension was unrelated to the reallocation of band scholarships. His paid suspension was related to an internal personnel matter.

While we do not comment on investigations, Mr. Brown mentioned in his interview that he was suspended for an alleged Title IX violation. Please be aware that Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs and activities that receive federal financial assistance. The primary goal of a Title IX investigation is to ensure that the campus is in compliance with federal law, which demands that students are not denied the ability to participate fully in educational and other opportunities due to sex.

Additionally, tuition discounts, such as those received by band members, are issued by the University's Office of Financial Aid only. Financial Aid is also responsible for issuing any communication regarding the discounts. Tuition discounts are separate and unrelated to NCAA athletic scholarships, for example, which can be offered by athletic staff.

Band members were to be notified of the reallocation by Financial Aid staff prior to their arrival on campus for band camp. However, the Free Application for Federal Student Aid (FAFSA), which is required to issue financial aid awards, had not been completed by some band members, nor had some members registered for classes. Therefore, communication to band students was delayed.

In addition, as Dr. Dubroy promised, funds were allocated to meet the financial needs of all band members who had registered for classes and completed FAFSAs so they could remain enrolled.

An investigation of allegations on a University campus is going to involve students, their peers and if necessary, their parents. To protect the integrity of the investigation, all parties involved were asked not to comment about the independent investigation.

At the conclusion of the investigation, Mr. Brown was reinstated to his previous position as band director. In addition, the University implemented institutional changes to its policies and procedures to prevent future occurrences of this nature.

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About Shaw University

Shaw University was founded in 1865 and is the first historically black university in the South. This year, Shaw University is celebrating its [150th \(sesquicentennial\) Anniversary](#). Shaw is a private, co-educational liberal arts university that awards degrees at both the undergraduate and graduate levels. The primary mission of the University is to advance knowledge, facilitate student learning and achievement, to enhance the spiritual and ethical values of its students, and to transform a diverse community of learners into future global leaders. Learn more at www.shawu.edu.