

JAMES E. MARTIN
County Manager

JUANITA PILGRIM
Deputy County Manager



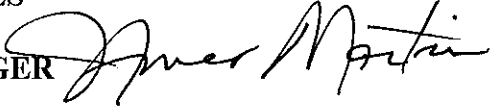
AMY H. CANNON
Assistant County Manager

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MEMORANDUM

TO: CUMBERLAND COUNTY EMPLOYEES

FROM: JAMES E. MARTIN, COUNTY MANAGER 

DATE: JUNE 22, 2009

SUBJECT: SUSPENSION OF COUNTY CONTRIBUTION TO
EMPLOYEE 401-K ACCOUNTS

At the department head meeting on June 16th, I briefed county department heads on the newly adopted fiscal 2010 budget alerting staff that the county is entering the fiscal year with great caution as a result of continuing economic decline and state budget issues. I have requested that departments limit travel and training; delay hiring for vacant positions for a minimum of 90 days where practical, delay capital outlay and vehicle purchases; and limit purchases of dispensable items.

During discussion, a department head suggested immediate suspension of the 401-K contribution as an early cost savings measure. On an annual basis, this action will save the county approximately \$650,000 (net) and hopefully will mitigate more severe budget reductions. There was unanimous agreement with this action among all present.

Therefore, it is my intention to indefinitely suspend the county's contribution to employee 401-K accounts effective July 1, 2009.

/cp

cc: Management Team
County Department Heads
County Attorney
File

CM061909-1

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